

**Teacher Leadership and Compensation – Approved TLC Plans – Year 1 (2014 – 2015)**

Benton Community School District

Bettendorf Community School District

Burlington Community School District

Cedar Rapids Community School District

Colo-NESCO Community School District

Council Bluffs Community School District

Davenport Community School District

Delwood Community School District

Dubuque Community School District

Earlham Community School District

East Marshall Community School District

East Union Community School District

Gilbert Community School District

Greene County Community School District

Hudson Community School District

Humboldt Community School District (in collaboration with Twin Rivers)

Johnston Community School District

Le Mars Community School District

Linn-Mar Community School District

Marshalltown Community School District

Mount Pleasant Community School District

Muscatine Community School District

North Polk Community School District

Norwalk Community School District

Oelwein Community School District

Ottumwa Community School District

Panorama Community School District

Pella Community School District

Rock Valley Community School District

Roland-Story Community School District

Saydel Community School District

Sioux City Community School District

Southeast Polk Community School District

Twin Rivers Community School District (in collaboration with Humboldt)

Van Meter Community School District

Waterloo Community School District

West Des Moines Community School District

Western Dubuque Community School District

Winterset Community School District

**Teacher Leadership and Compensation – Approved TLC Plans – Year 2 (2015 – 2016)**

Albia Community School District  
Alden Community School District (with Iowa Falls)  
Ames Community School District  
Andrew Community School District  
Ankeny Community School District  
Atlantic Community School District  
Audubon Community School District  
Baxter Community School District  
Boone Community School District  
CAL Community School District  
Cardinal Community School District  
Carlisle Community School District  
Carroll Community School District  
Center Point-Urbana Community School District  
Central Decatur Community School District  
Central DeWitt (Clinton) Community School District  
Central Lyon Community School District  
Chariton Community School District  
Clay Central-Everly Community School District  
Clear Creek Amana Community School District  
Clinton Community School District  
College Community School District  
Collins-Maxwell Community School District  
Dallas Center-Grimes  
Davis County Community School District  
Decorah Community School District  
Des Moines Independent Community School District  
Eastern Allamakee Community School District  
Edgewood-Colesburg Community School District  
Emmetsburg Community School District

Fairfield Community School District  
Fort Dodge Community School District  
Glenwood Community School District  
Hampton-Dumont Community School District  
Hinton Community School District  
Indianola Community School District  
Iowa City Community School District  
Iowa Falls (with Alden) Community School District  
Iowa Valley Community School District  
Lewis Central Community School District  
Maquoketa Valley Community School District  
MFL MarMac Community School District  
MOC-Floyd Valley Community School District  
Monticello Community School District  
Nevada Community School District  
New London Community School District  
Nodaway Valley Community School District  
North Cedar Community School District  
North Fayette Community School District (with Valley CSD)  
North Linn Community School District  
North Scott Community School District  
Northeast Community School District  
Okoboji Community School District  
Oskaloosa Community School District  
Pleasant Valley Community School District  
Red Oak Community School District  
Solon Community School District  
Spencer Community School District  
Springville Community School District  
Stratford Community School District  
Tri-County Community School District

Union Community School District  
United Community School District  
Urbandale Community School District  
Valley Community School District (with North Fayette CSD)  
Vinton-Shellsburg Community School District  
Wapello Community School District  
Waukee Community School District  
Waverly-Shell Rock Community School District  
Wayne Community School District  
West Branch Community School District  
West Delaware County Community School District  
West Monona Community School District  
Williamsburg Community School District  
Wilton Community School District  
Winfield-Mt Union Community School District

**Teacher Leadership and Compensation – Approved TLC Plans – Year 3 (2016 – 2017)**

Adair-Casey Community School District (with Guthrie Center)  
Adel DeSoto Minburn Community School District  
AGWSR Community School District  
A-H-S-T Community School District  
Akron Westfield Community School District  
Alamakee Community School District  
Albert City-Truesdale Community School District (with Newell-Fonda)  
Alburnett Community School District  
Algona Community School District (with LuVerne)  
Alta Community School District (with Aurelia)  
Anamosa Community School District  
Aplington-Parkersburg Community School District  
Ar-We-Va Community School District  
Aurelia Community School District (with Alta)  
Ballard Community School District  
Battle Creek-Ida Grove Community School District (with Odebolt-Arthur)  
BCLUW Community School District  
Bedford Community School District  
Belle Plaine Community School District  
Bellevue Community School District  
Belmond-Klemme Community School District  
Bennett Community School District  
Bondurant-Farrar Community School District  
Boyden-Hull Community School District  
Boyer Valley Community School District (with Woodbine)  
Brooklyn-Guernsey-Malcom Community School District  
Calamus-Wheatland Community School District  
CAM Community School District  
Camanche Community School District

Cedar Falls Community School District  
Centerville Community School District  
Central Community School District (with Starmont, East Buchanan & West Central)  
Central City Community School District  
Central Lee Community School District  
Central Springs Community School District  
Charles City Community School District  
Charter Oak-Ute Community School District (with MVAO and Schleswig)  
Cherokee Community School District  
Clarinda Community School District  
Clarion-Goldfield-Dows Community School District  
Clarke Community School District  
Clarksville Community School District  
Clayton Ridge Community School District  
Clear Lake Community School District  
Colfax-Mingo Community School District  
Columbus Community School District  
Coon Rapids-Bayard Community School District  
Corning Community School District (with Villisca)  
Creston Community School District (with Prescott)  
Danville Community School District  
Denison Community School District  
Denver Community School District  
Diagonal Community School District  
Dike-New Hartford Community School District  
Dunkerton Community School District  
Durant Community School District  
Eagle Grove Community School District  
East Buchanan Community School District (with Starmont, Central & West Central)  
East Mills Community School District (with Essex)  
East Sac County Community School District

Easton Valley Community School District  
Eddyville-Blakesburg- Fremont Community School District  
Eldora-New Providence Community School District  
English Valleys Community School District  
Essex Community School District (with East Mills)  
Estherville Lincoln Central Community School District  
Exira-Elk Horn- Kimballton Community School District  
Forest City Community School District  
Fort Madison Community School District  
Fremont-Mills Community School District  
Galva-Holstein Community School District (with Schaller-Crestland)  
Garner-Hayfield Community School District  
George-Little Rock Community School District  
Gilmore City – Bradgate Community School District  
Gladbrook-Reinbeck Community School District  
Glidden-Ralston Community School District (with Paton-Churdan)  
GMG Community School District  
Graettinger-Terril Community School District (with Ruthven-Ayrshire)  
Grinnell-Newburg Com Community School District munity School District  
Griswold  
Grundy Center Community School District  
Guthrie Center Community School District (with Adair-Casey)  
Hamburg Community School District  
Harlan Community School District  
Harmony Community School District (with Van Buren)  
Harris-Lake Park Community School District  
Hartley-Melvin-Sanborn Community School District  
Highland Community School District  
HLV Community School District  
Howard-Winneshiek Community School District  
Hubbard-Radcliffe Community School District

IKM-Manning Community School District  
Independence Community School District  
Interstate 35 Community School District  
Janesville Consolidated Community School District  
Jesup Community School District  
Keokuk Community School District  
Keota Community School District  
Kingsley- Pierson Community School District  
Knoxville Community School District  
Lake Mills Community School District  
Lamoni Community School District  
Laurens-Marathon Community School District  
Lawton-Bronson Community School District  
Lenox Community School District  
Lisbon Community School District  
Logan-Magnolia Community School District  
Lone Tree Community School District  
Louisa-Muscatine Community School District  
LuVerne Community School District (with Algona)  
Lynnvile-Sully Community School District  
Madrid Community School District  
Manson Northwest Webster Community School District  
Maple Valley-Anthon Oto Community School District (with Charter Oak-Ute/Schleswig)  
Maquoketa Community School District  
Marcus-Meriden-Cleghorn Community School District (with Remsen-Union)  
Marion Independent Community School District  
Martensdale-St Marys Community School District  
Mason City Community School District  
Mediapolis Community School District  
Melcher-Dallas Community School District  
Midland Community School District

Mid-Prairie Community School District  
Missouri Valley Community School District  
Montezuma Community School District  
Moravia Community School District (with Seymour)  
Mormon Trail Community School District  
Morning Sun Community School District  
Moulton-Udell Community School District  
Mount Ayr Community School District  
Mount Vernon Community School District  
Murray Community School District  
Nashua-Plainfield Community School District  
New Hampton Community School District  
Newell-Fonda Community School District (with Albert City-Turesdale)  
Newton Community School District  
North Butler Community School District  
North Iowa Community School District  
North Kossuth Community School District  
North Mahaska Community School District  
North Tama County Community School District  
North Union Community School District  
North Winneshiek Community School District  
Northeast Hamilton Community School District  
Northwood-Kensett Community School District  
Odebolt – Arthur Community School District (with Battle Creek –Ida Grove)  
Ogden Community School District  
Olin Consolidated Community School District  
Orient-Macksburg Community School District  
Osage Community School District  
Paton-Churdan Community School District (with Glidden-Ralston)  
PCM Community School District  
Pekin Community School District

Perry Community School District  
Pleasantville Community School District  
Pocahontas Area Community School District  
Postville Community School District  
Prairie Valley Community School District  
Prescott Community School District (with Creston)  
Remsen-Union Community School District (with Marcus-Meriden-Cleghorn)  
Riceville Community School District  
River Valley Community School District  
Riverside Community School District (with Tri-Center)  
Rudd-Rockford-Marble Rock Community School District  
Ruthven-Ayrshire Community School District (with Graettinger-Terril)  
Schaller-Crestland Community School District (with Galva-Holstein)  
Schleswig Community School District (with COU and MVA)  
Sergeant Bluff-Luton Community School District  
Seymour Community School District (with Moravia)  
Sheldon Community School District  
Shenandoah Community School District  
Sibley-Ocheyedan Community School District  
Sidney Community School District (with South Page)  
Sigourney Community School District  
Sioux Center Community School District  
Sioux Central Community School District  
South Central Calhoun Community School District  
South Hamilton Community School District  
South O'Brien Community School District  
South Page Community School District (with Sidney)  
South Tama County Community School District  
South Winneshiek Community School District  
Southeast Warren Community School District  
Southeast Webster Grand Community School District

Spirit Lake Community School District  
St. Ansgar Community School District  
Stanton Community School District  
Starmont Community School District (with East Buchanan, Central & West Central)  
Storm Lake Community School District  
Sumner-Fredericksburg Community School District  
Tipton Community School District  
Treyvor Community School District  
Tri-Center Community School District (with Riverside)  
Tripoli Community School District  
Turkey Valley Community School District  
Twin Cedars Community School District  
Underwood Community School District  
Van Buren Community School District  
Villisca Community School District (with Corning)  
Waco Community School District  
Walnut Community School District (reorganized with A-H-S-T)  
Wapsie Valley Community School District  
Washington Community School District  
Webster City Community School District  
West Bend-Mallard Community School District  
West Burlington Community School District  
West Central Community School District (with Starmont, East Buchanan & Central)  
West Central Valley Community School District  
West Fork Community School District  
West Hancock Community School District  
West Harrison Community School District  
West Liberty Community School District  
West Lyon Community School District  
West Marshall Community School District  
West Sioux Community School District

Westwood Community School District

Whiting Community School District

Woodbine Community School District (with Boyer Valley)

Woodbury Central Community School District

Woodward-Granger Community School District