

# A REPORT TO THE LEGISLATURE

## ADDITIONAL DATA — FY 2015



COMMUNITY COLLEGES

*Prosperity Through Education*

[www.educateiowa.gov](http://www.educateiowa.gov)



**Division of  
Community Colleges**

Grimes State Office Building  
400 E. 14th St.  
Des Moines, IA 50319-0146

Phone: 515-281-8260  
Fax: 515-242-5988  
[www.educateiowa.gov](http://www.educateiowa.gov)

Jeremy Varner  
Administrator, Division of  
Community Colleges  
515-281-8260  
[jeremy.varner@iowa.gov](mailto:jeremy.varner@iowa.gov)

Vacant  
Bureau of  
Community Colleges

Eric St Clair  
Consultant, Bureau of  
Career and Technical  
Education  
515-725-0127  
[eric.stclair@iowa.gov](mailto:eric.stclair@iowa.gov)

State of Iowa  
**Department of Education**  
Grimes State Office Building  
Des Moines, Iowa  
50319-0146

**State Board of Education**

Charles C. Edwards, Jr., President, Des Moines  
Michael L. Knedler, Vice President, Council Bluffs  
Brooke Axiotis, Des Moines  
Michael Bearden, Gladbrook  
Diane Crookham-Johnson, Oskaloosa  
Angela English, Dyersville  
Rosie Hussey, Clear Lake  
Mike May, Spirit Lake  
Mary Ellen Miller, Mason City and Corydon  
Hannah Rens, Student Member, Sioux City

**Administration**

Ryan Wise, Director and Executive Officer  
of the State Board of Education

**Division of Community Colleges**

Jeremy Varner, Administrator

**Bureau of Community Colleges**

Vacant, Bureau Chief

**Bureau of Career and Technical Education**

Pradeep Kotamraju, Bureau Chief  
Eric St Clair, Consultant

---

It is the policy of the Iowa Department of Education not to discriminate on the basis of race, creed, color, sexual orientation, gender identity, national origin, sex, disability, religion, age, political party affiliation, or actual or potential parental, family or marital status in its programs, activities, or employment practices as required by the Iowa Code sections 216.9 and 256.10(2), Titles VI and VII of the Civil Rights Act of 1964 (42 U.S.C. § 2000d and 2000e), the Equal Pay Act of 1973 (29 U.S.C. § 206, et seq.), Title IX (Educational Amendments, 20 U.S.C. §§ 1681 – 1688), Section 504 (Rehabilitation Act of 1973, 29 U.S.C. § 794), and the Americans with Disabilities Act (42 U.S.C. § 12101, et seq.). If you have questions or complaints related to compliance with this policy by the Iowa Department of Education, please contact the legal counsel for the Iowa Department of Education, Grimes State Office Building, 400 E. 14<sup>th</sup> Street, Des Moines, IA 50319-0146, telephone number: 515-281-5295, or the Director of the Office for Civil Rights, U.S. Department of Education, Citigroup Center, 500 W. Madison Street, Suite 1475, Chicago, IL 60661-4544, telephone number: 312-730-1560, FAX number: 312-730-1576, TDD number: 877-521-2172, email: [OCR.Chicago@ed.gov](mailto:OCR.Chicago@ed.gov).

## Introduction

---

The Department of Education (DE) complies and submits to the chairpersons and ranking members of the Joint Appropriations Subcommittee on Education and the Legislative Services Agency the following information submitted by Iowa community colleges on Postsecondary Enrollment Options Act (PSEO), concurrent enrollment supplementary weighting, and the compensation of certain college employees.

The opportunity for high school students to take postsecondary credit courses in Iowa community colleges while they are still enrolled in high school is available in three different types of arrangements. Local secondary districts can approve and support participation under the PSEO and through contractual agreements. High school students can also enroll in postsecondary courses by paying their own tuition, which may or may not be in cooperation with their local secondary district. Additional information on joint enrollment is available in the *Annual Condition of Iowa's Community Colleges*, the *Iowa Community Colleges Joint Enrollment Report*, and the *Senior Year Plus Guide* on the DE website.

The following tables detail the fiscal year 2015 information on both participation in PSEO and shared supplementary weighting plans.

Additional information is also included that describes the following:

- compensation and benefits paid to the members of the board of trustees of community colleges;
- contracted salary and benefits and any other expenses related to support for governmental affairs efforts, including expenditures for liaisons and lobbying activities for the board and its institutions; and
- contracted salaries, including, but not limited to, bonus wages and benefits; and including, but not limited to, annuity payments or any other benefit covered using state funds of any kind for administrators of the institutions governed by the board.

## Enrollment and Revenue from Concurrent Enrollment

*Courses with H.S. Students Enrolled*

College	Number of High Schools Served (Duplicated)	Total Revenue from Local School Districts	Headcount of H.S. Students (Unduplicated)	Number of Courses	Average Percent Taught by H.S. Instructor
Northeast Iowa	25	\$1,350,932	2,631	598	46%
North Iowa	23	\$877,965	932	377	43%
Iowa Lakes	12	\$509,409	1,142	563	26%
Northwest	16	\$730,586	908	478	8%
Iowa Central	30	\$1,040,777	2,430	1,052	36%
Iowa Valley	16	\$1,232,166	1,255	676	13%
Hawkeye	21	\$548,693	1,544	464	55%
Eastern Iowa	18	\$591,174	4,249	523	87%
Kirkwood	37	\$2,707,677	4,166	1,545	35%
Des Moines Area	65	\$5,947,164	14,163	4,512	36%
Western Iowa Tech	19	\$1,415,933	2,357	1,170	26%
Iowa Western	26	\$1,367,798	1,855	552	36%
Southwestern	17	\$857,559	649	553	22%
Indian Hills	23	\$1,498,458	1,704	963	65%
Southeastern	13	\$1,369,006	1,263	191	62%
<b>Total</b>	<b>361</b>	<b>\$22,045,300</b>	<b>41,248</b>	<b>14,217</b>	<b>40%</b>

## Enrollment and Revenue from PSEO

College	Number of High Schools Served (Duplicated)	Total Revenue from Local School Districts	Headcount of H.S. Students (Unduplicated)	Total Attempted Credit Hours	
				Career and Technical Education	Arts and Sciences
Northeast Iowa	20	\$139,438	353	29.5	1,613
North Iowa	19	\$224,691	324	154	2,130
Iowa Lakes	20	\$570,483	66	17	210
Northwest	0	\$0	0	-	-
Iowa Central	17	\$23,634	56	-	271
Iowa Valley	5	\$7,000	21	-	85
Hawkeye	21	\$193,000	425	6	2,305
Eastern Iowa	16	\$105,763	287	25	1,075
Kirkwood	38	\$318,938	685	20	3,736
Des Moines Area	53	\$253,019	559	10	3,234
Western Iowa Tech	8	\$71,062	149	-	927
Iowa Western	11	\$152,000	319	-	1,936
Southwestern	12	\$46,535	108	-	549
Indian Hills	8	\$5,940	19	-	53
Southeastern	0	\$0	0	-	-
<b>Total</b>	<b>248</b>	<b>\$2,111,503</b>	<b>3,371</b>	<b>261.5</b>	<b>18,124</b>

## Summary of Compensation, Benefits, and Stipends

College	Number of Trustees	Sum of all Salary & Benefits Paid to Trustees	Sum of all Salary & Benefits for Employees involved with Governmental Affairs	Sum of all Non-employee Expenditures Related to Supporting Governmental Affairs	Number of Administrators	Sum of all Contracted Salaries & Benefits for Administrators
Northeast	9	\$0	\$40,706	\$27,900	11	\$1,359,542
North Iowa	9	\$0	\$10,207	\$17,400	7	\$1,015,754
Iowa Lakes	7	\$0	\$0	\$17,400	9	\$1,471,663
Northwest	7	\$0	\$0	\$9,300	4	\$652,917
Iowa Central	9	\$0	\$38,593	\$17,400	6	\$992,838
Iowa Valley	7	\$0	\$44,749	\$2,362	6	\$946,688
Hawkeye	9	\$0	\$8,591	\$60,903	7	\$1,327,228
Eastern Iowa	9	\$0	\$6,507	\$18,461	10	\$1,908,721
Kirkwood	9	\$0	\$15,502	\$21,459	9	\$1,834,894
Des Moines Area	9	\$0	\$5,000	\$48,400	13	\$2,437,641
Western Iowa Tech	9	\$0	\$7,926	\$17,400	9	\$1,405,082
Iowa Western	9	\$0	\$5,000	\$80,000	7	\$846,954
Southwestern	8	\$0	\$0	\$9,900	5	\$693,624
Indian Hills	9	\$0	\$19,756	\$23,816	4	\$640,300
Southeastern	5	\$0	\$0	\$17,400	8	\$1,049,619
<b>Total</b>	<b>124</b>	<b>\$0</b>	<b>\$202,537</b>	<b>\$389,501</b>	<b>115</b>	<b>\$18,583,465</b>

## Summary of Contracted Salaries and Benefits

### Region 1 - Northeast Iowa Community College

Administrative Position	Sum of Contracted Salary and Benefits*
President	\$279,887
Vice President for Academic Affairs	\$117,514
Vice President for Business and Community Solutions	\$127,018
Vice President of Finance and Administration	\$138,083
Vice President for Student Services	\$121,121
Calmar Campus Provost	\$112,196
Peosta Campus Provost	\$104,013
Executive Assistant to the President/Board Secretary	\$76,918
Executive Director of Human Resources	\$100,649
Executive Director of Institutional Effectiveness	\$91,071
Executive Director of Northeast Iowa Community College Foundation	\$91,071

### Region 2 - North Iowa Area Community College

Administrative Position	Sum of Contracted Salary and Benefits*
President	\$246,482
Vice President for Administrative Services	\$151,494
Vice President for Academic Affairs	\$158,430
Vice President for Student Services	\$120,637
Vice President for Institutional Effectiveness	\$133,487
Vice President for Institutional Advancement	\$92,049
Dean - Continuing Education	\$113,175

\*Note: Includes, but is not limited to, bonus wages, allowances, and annuity payments covered by state funds.

### *Cont'd: Summary of Contracted Salaries and Benefits*

#### **Region 3 - Iowa Lakes Community College**

<b>Administrative Position</b>	<b>Sum of Contracted Salary and Benefits*</b>
President	\$274,757
Executive Dean of Instruction and Development	\$134,807
Executive Dean of Students	\$161,125
Executive Dean of the Emmetsburg Campus	\$169,034
Executive Dean of the Estherville Campus	\$119,645
Executive Director of Community and Business Relations	\$157,608
Executive Director of Facilities Management	\$138,432
Executive Director of Marketing	\$136,294
Vice President of Administration	\$179,995

#### **Region 4 - Northwest Iowa Community College**

<b>Administrative Position</b>	<b>Sum of Contracted Salary and Benefits*</b>
President	\$239,583
Vice President of Student and Academic Services	\$136,237
Vice President of College Operations and Finance	\$137,690
Vice President of Institutional Advancement	\$139,407

#### **Region 5 - Iowa Central Community College**

<b>Administrative Position</b>	<b>Sum of Contracted Salary and Benefits*</b>
President	\$261,164
Vice President of Enrollment Management and Student Development	\$171,522
Vice President of Instruction	\$138,960
Vice President of Development and Alumni Relations	\$138,534
Vice President of External Affairs and Government Relations	\$154,372
Vice President of Business Affairs	\$128,286

\*Note: Includes, but is not limited to, bonus wages, allowances, and annuity payments covered by state funds.

**Cont'd: Summary of Contracted Salaries and Benefits****Region 6 - Iowa Valley Community College District**

<b>Administrative Position</b>	<b>Sum of Contracted Salary and Benefits*</b>
Chancellor	\$248,100
Vice Chancellor of District Finance	\$141,223
Ellsworth Community College Provost	\$135,854
Marshalltown Community College Provost	\$150,512
Vice Chancellor of Administrative Service	\$141,521
Vice Chancellor of Continuing Education	\$129,479

**Region 7 - Hawkeye Community College**

<b>Administrative Position</b>	<b>Sum of Contracted Salary and Benefits*</b>
President	\$312,785
Vice President of Academic Affairs	\$197,296
Vice President of Institutional Advancement	\$176,679
Vice President of Administration and Finance	\$185,808
Executive Director of Human Resource Services	\$154,542
Executive Director of HCC Foundation	\$148,382
Executive Director of Business and Community Education	\$151,736

**Region 9 - Eastern Iowa Community Colleges**

<b>Administrative Position</b>	<b>Sum of Contracted Salary and Benefits*</b>
Chancellor	\$305,488
Vice Chancellor of Student Development, President of Clinton Community College	\$228,764
Vice Chancellor for Education and Training	\$225,357
Executive Director of Community and Economic Development	\$164,314
Executive Director of Administrative Services (July 2014 - March 2015)	\$163,402
Chief Financial Officer (April 2015 - June 2015)	\$46,503
Executive Director for External Affairs (July 2014 - March 2015)	\$158,247
Executive Director of Resource Development	\$213,300
President of Scott Community College	\$208,055
President of Muscatine Community College	\$195,055

\*Note: Includes, but is not limited to, bonus wages, allowances, and annuity payments covered by state funds.

### *Cont'd: Summary of Contracted Salaries and Benefits*

#### **Region 10 - Kirkwood Community College**

<b>Administrative Position</b>	<b>Sum of Contracted Salary and Benefits*</b>
President	\$406,741
Vice President of Academic Affairs	\$201,041
Vice President of Continuing Education	\$173,192
Vice President of Resource Development	\$172,205
Vice President of Student Services	\$177,307
Vice President and Chief Financial Officer	\$195,758
Associate Vice President of Facilities and Security	\$171,056
Associate Vice President of Institutional Effectiveness	\$168,735
Associate Vice President of Information Technologies	\$168,860

#### **Region 11 - Des Moines Area Community College**

<b>Administrative Position</b>	<b>Sum of Contracted Salary and Benefits*</b>
President	\$340,213
Executive Vice President of Academic Affairs	\$252,297
Vice President of Business Services	\$197,297
Provost of Urban Campus	\$172,297
Provost of Newton Campus	\$176,726
Provost of Boone Campus	\$174,687
Provost of West Campus	\$182,087
Provost of Carroll Campus	\$166,033
Executive Dean of Student Services	\$177,494
Executive Dean of Human Resources	\$186,810
Executive Director of Information Solutions	\$153,386
Controller	\$128,382
Director of Marketing and Public Relations	\$128,968

\*Note: Includes, but is not limited to, bonus wages, allowances, and annuity payments covered by state funds.

## *Cont'd:* Summary of Contracted Salaries and Benefits

### Region 12 - Western Iowa Tech Community College

Administrative Position	Sum of Contracted Salary and Benefits*
President	\$274,583
Vice President of Learning	\$149,928
Vice President of Finance and Administrative Services	\$165,290
Dean of Quality and Human Resources, Board Secretary and Treasurer	\$143,408
Dean of Outreach	\$128,870
Dean of Student Support Services	\$142,715
Dean of Completion and Students	\$128,870
Executive Dean of Instruction	\$136,382
Dean of Information Technologies	\$135,036

### Region 13 - Iowa Western Community College

Administrative Position	Sum of Contracted Salary and Benefits*
President	\$281,669
Vice President of Student Services	\$135,522
Vice President of Institutional Advancement	\$113,289
Vice President of Academic Affairs	\$157,628
Vice President of Finance	\$138,776
Vice President of Marketing	\$135,601
Vice President of Economic and Workforce Development	\$121,864

### Region 14 - Southwestern Iowa Community College

Administrative Position	Sum of Contracted Salary and Benefits*
President	\$223,236
Chief Financial Officer	\$83,636
Vice President of Economic Development	\$151,091
Vice President of Instruction	\$129,842
Dean of Student Services	\$105,820

\*Note: Includes, but is not limited to, bonus wages, allowances, and annuity payments covered by state funds.

### *Cont'd: Summary of Contracted Salaries and Benefits*

#### **Region 15 - Indian Hills Community College**

<b>Administrative Position</b>	<b>Sum of Contracted Salary and Benefits*</b>
President	\$239,695
Vice President of Academic Affairs	\$131,555
Executive Dean of Student Services	\$115,882
Vice President and Chief Financial Officer	\$153,168

#### **Region 16— Southeastern Iowa Community College**

<b>Administrative Position</b>	<b>Sum of Contracted Salary and Benefits*</b>
President	\$252,720
Vice President of Administrative Services	\$154,900
Vice President of Student Services	\$153,749
Vice President of Academic Affairs	\$148,096
Executive Director of Technology Services	\$115,206
Executive Director of Institutional Advancement	\$118,333
Executive Director of the Center for Business (partial year)	\$103,806
Executive Director of the Center for Business (partial year)	\$2,809

\*Note: Includes, but is not limited to, bonus wages, allowances, and annuity payments covered by state funds.



# COMMUNITY COLLEGES

*Prosperity Through Education*

[www.educateiowa.gov](http://www.educateiowa.gov)