



# HIRE TALENT



## One Challenge Restaurateurs face is finding qualified, highly-skilled employees. Iowa ProStart can help.

ProStart® is a nationwide, career-building program for high school students created by the National Restaurant Association Educational Foundation and implemented in Iowa by the Iowa Restaurant Association Education Foundation. The ProStart program develops the best and brightest talent into tomorrow's restaurant and hospitality industry leaders. From culinary techniques to management skills, ProStart's comprehensive curriculum provides real-world educational opportunities and builds practical, transferable skills and a long-lasting foundation for the future.



By hiring a ProStart student you will gain a motivated employee that is focused on the industry as a career. You will also be contributing to the industry by helping create a high-quality labor pool.

This future employee is a student in the Iowa ProStart® Program.

### ProStart Career Readiness:

ProStart students enter the workplace ready to make an immediate impact. They have developed industry-specific and transferable skills that bring value to any hospitality establishment. The program and curriculum teach, among other topics:



- Safety and sanitation
- Kitchen essentials
- Management essentials
- Customer service and communication
- Culinary arts
- Leadership
- Purchasing, inventory and cost control
- Sustainability

Feeding Dreams.  
Building Futures.



## Restaurants— Cornerstone of Career Opportunities:

- 1 in 4 workers got their start in the restaurant industry.
- Iowa's restaurant industry will add 1,000 jobs to the economy each year for the next 10 years.
- The majority of these careers are at the managerial level which require education and training.

## To Become a ProStart Industry Partner:

- Hire a ProStart student or graduate and provide a wide range of work experiences
- Get to know the student's educators
- Join local advisory board(s)
- Provide field trips, guest lectures or classroom demonstrations
- Sponsor ProStart through the Iowa Restaurant Association Education Foundation
- Fund ProStart scholarships
- Be a judge for the Iowa ProStart Invitational
- Donate food supplies, utensils and equipment
- To find out how you can become an Iowa ProStart Industry Partner, contact May Schaben at the Iowa Restaurant Association.



**Restaurants  
Need Talent.  
ProStart® Delivers.**

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## Iowa ProStart® Schools 2014-15

### North:

- Waterloo West High School  
*Black Hawk County*
- Waterloo East High School  
*Black Hawk County*
- Charles City High School  
*Floyd County*
- Osage High School  
*Mitchell County*
- Waverly-Shell Rock High School (2015-16)  
*Bremer County*
- Hampton-Dumont High School  
*Franklin County*

### Northwest:

- Sioux City East High School  
*Woodbury County*
- Sioux City West High School  
*Woodbury County*
- Sioux City North High School  
*Woodbury County*
- Sergeant Bluff-Luton High School  
*Woodbury County*
- Cherokee's Washington High School  
*Cherokee County*

### West:

- Atlantic High School  
*Cass County*
- Logan-Magnolia High School  
*Harrison County*

### East:

- Cedar Rapids Community High Schools  
*Linn County*
- Davenport High Schools  
*Scott County*
- Alburnett High School  
*Linn County*

### Southeast:

- Burlington High School  
*Des Moines County*
- Mediapolis High School  
*Des Moines County*

### Central:

- Des Moines Central Campus High School  
*Polk County*
- Glidden-Ralston High School  
*Carroll County*
- Carroll High School  
*Carroll County*
- Waukee High School  
*Dallas County*
- Gilbert High School  
*Story County*