Purpose: Opportunity for Health Care sector partnership teams from across the state to network and share updates about their programs, offer recommendations/best practices, and ask questions of one another so that each program continues to grow and thrive.

Attendance: Judy Stoffel (KCC), Amy Manning (NICC), Julie Jevne (NICC), Tracy Ousey (SPLC member - Washington County Hospital), Joe Collins (IDOE). (Update provided by CIW after call)

Team/Program Updates

Northeast Iowa – Starting a new hybrid CNA class with some aspects online, such as coursework, but clinical and labs to be conducted in-person. Wants to have conversation with students about more flexible scheduling options for their in-person course offerings. They offer some accelerated sessions in the Summer to help students progress more quickly. They offer a “Health Support Professional” option, but is actually more expensive and time consuming than CNA.

- Joe mentioned that he has heard of other schools either currently offering or planning to offer a similar strategy to attract more students or accommodate restrictive schedules because of other personal or professional responsibilities. Joe will research further and provide details to the group at a later time.

Their Long Term Care (LTC) group met in February and invited legislators to discuss issues facing the industry, such as administrators getting reimbursed at 2012 rates. There was a lot of great discussion and really strong attendance.

Kirkwood – Also offering a hybrid CNA class. Looking into how to make CNA more accessible for anyone interested in pursuing this career path, not a one-size-fits-all approach. Scheduling specifically can be very restrictive. CNA is a prerequisite to enrolling in the Nursing Program. It can be difficult for students to fit this certification in among taking other prerequisite classes. Planning some face-to-face session for the Spring with pre-Nursing students to find what options might work best for them (ie. Night classes, online/in-person hybrid, etc…).

Recently talked with the University of Iowa about their “Professionals in Health” program, which is similar to CNA, but geared more specifically to hospitals, not long term care facilities.

Recently had Kate Pine from local IowaWORKS office attend a meeting to discuss Registered Apprenticeship options in Health Care. Employers seem interested in pursuing this option, but not sure what careers to focus on yet.

Health Care Academy programs are doing well in targeting students for specific careers. Holding job fairs and mock interviews for students in March before they graduate in April.

With House File 2392, school districts are using state approved Career Information Systems to help students assess their interests and explore career options. There is some flexibility in customizing their site; adding links. Exploring options to help students get a clearer understanding for the in-demand
occupations in the region similar to a site developed by the ACE sector partnership at [http://explore.ace.org](http://explore.ace.org).

Central Iowa HealthWorks – Recently had a meeting about starting a Registered Apprenticeship program for CMA that included staff from Iowa Workforce Development, the DOL, DMACC, and UnityPoint Health. Group ran through what the coursework might look like, with different ideas, such as taking one class at a time while working. Hoping to get something running in early 2019. Need to also figure out how they can follow the requirements of the American Association of Medical Assistants while still be flexible and allowing UnityPoint employees to work at the same time.

Central Iowa HealthWorks is partnering with Lutheran Services of Iowa (LSI) to offer Direct Care Provider Training for English Language Learners and both Dowling and Johnston High School students. Group is also partnering with Broadlawns Medical Center on their Training and Education for a Career in Healthcare (TEACH) program, including getting the program registered as an apprenticeship.

Have begun working with WesleyLife, Iowa Prison Industries, the Department of Human Services (DHS), the Iowa Correctional Institution for Women (ICIW), and Des Moines Area Regional Transit Authority (DART) on a possible project to train and employ woman from the ICIW in Direct Care positions with WesleyLife. This could potentially transition into a more apprentice-able model as well.

**General/State/Misc Updates**

**Career Pathways Project:** The IDOE is partnering with Elevate Advanced Manufacturing, the Iowa Association of Business and Industry (ABI), and Advanced Manufacturing sector partnerships to develop an in-depth view of the careers in Manufacturing, to include career pathways, occupation profiles, and industry outlook. This work will be similar to those produced for the IT and Energy/Utilities industries in 2017. In-person focus groups have been scheduled around the state in April and the final product will be unveiled at ABI’s *Taking Care of Business Conference* in Coralville on June 5th. Work will also begin soon for Health Care through a partnership with the Iowa Department of Public Health (IDPH). Currently planning for next industries to focus on in 2019, which may include Construction and Transportation/Logistics.

**Sector Partnership Conference:** Joe is partnering with the IDOE’s Adult Education and Literacy team to offer a “sector partnership/career pathway” tract for their summer conference scheduled for July 16-18 in Ankeny. Goal is to offer sessions on labor market info, facilitation skills, and other topics of interest for sector partnership teams, but also request that teams present on best practices or join for panel discussions. A call for proposals will come out soon for anyone interested in participating, which would include free registration to the conference.

**Industry Association/Subject Matter Expert:** Did we want to include an association or trade group on these calls to help provide industry trends, new, resources, etc.….as a subject matter expert? Some of the other group calls have outside groups join to add some perspective from an employer standpoint. Group members felt the Iowa Hospital Association ([link](http://www.iowa-hospital.org)), Iowa CareGivers ([link](http://www.iowacaregivers.org)), or Leading Age Iowa ([link](http://www.leadingageiowa.org)) could be good options.

**2018 Call Schedule**

*All calls are scheduled for 8:30 AM – 9:30 AM, unless otherwise noted*

2018 - 01/10, 03/07, 05/09, 07/11, 09/12, 11/07