

Public School Guidance Counselors

The percent of female guidance counselors, the percent of minority guidance counselors, and the percent of guidance counselors with advanced degrees increased slightly between 2012-2013 and 2013-2014 (Table 3-33). All districts are required by Iowa Code (256.11) to have a guidance counselor who is licensed by the Board of Educational Examiners. Districts are able to share guidance counselors with another district. The percent of guidance counselors eligible to retire with combined age and years experience of 88 or more was 9.6 percent in 2013-2014 (Table 3-36). The average salary of guidance counselors increased by 1.7 percent between 2012-2013 and 2013-2014 (Table 3-37).

Table 3-33

Characteristics	2000-2001	2012-2013	2013-2014
Average Age	46.4	44.1	43.6
Percent Female	64.2%	77.4%	77.7%
Percent Minority	1.6%	2.7%	2.5%
Percent Advanced Degree	86.9%	85.8%	83.7%
Average Total Experience	18.8	16.2	15.6
Average District Experience	12.1	10.3	10.2
Number of Guidance Counselors	1,194	1,171	1,187

Source: Iowa Department of Education, Bureau of Information and Analysis, Basic Educational Data Survey, Staff files.

Note: Does not include AEA staff.

Table 3-34

Enrollment Category	Number of Districts			Full-Time			Part-Time		
	2000-2001	2012-2013	2013-2014	2000-2001	2012-2013	2013-2014	2000-2001	2012-2013	2013-2014
<300	38	46	48	13	17	22	5	16	14
300-599	116	108	104	129	135	134	15	10	10
600-999	104	87	87	189	170	172	14	10	9
1,000-2,499	83	75	74	310	288	281	8	6	7
2,500-7,499	24	21	22	247	232	238	8	8	8
7,500+	9	11	11	306	329	340	15	15	11
State	374	348	346	1,194	1,171	1,187	65	65	59

Source: Iowa Department of Education, Bureau of Information and Analysis, Basic Educational Data Survey, Staff files.

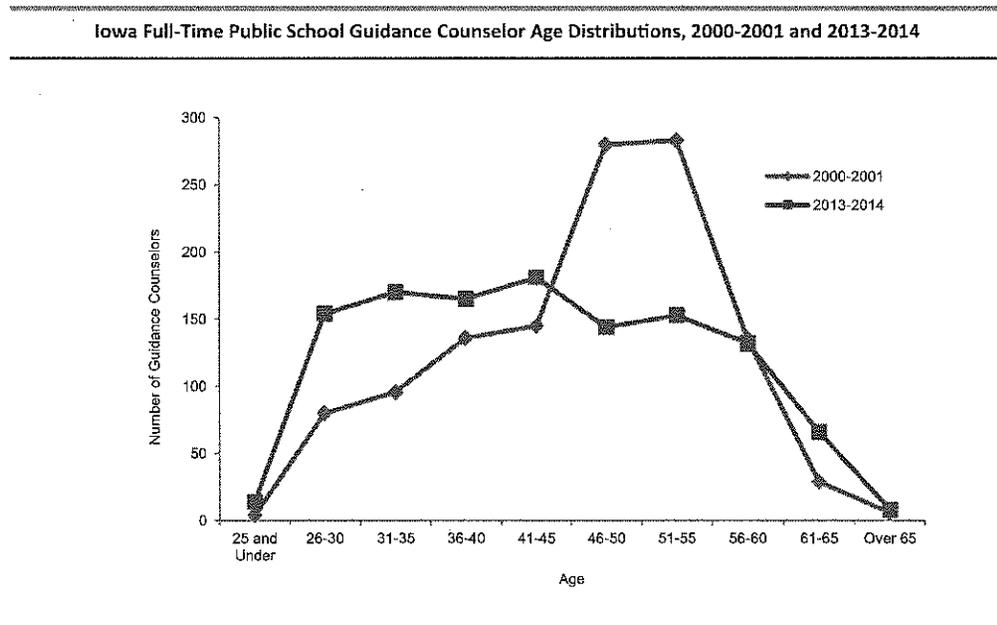
Note: Does not include AEA staff.

Table 3-35

Age Interval	2000-2001				2013-2014			
	Number	Cumulative Total	Percent	Cumulative Percent	Number	Cumulative Total	Percent	Cumulative Percent
25 and Under	4	4	0.3%	0.3%	14	14	1.2%	1.2%
26-30	80	84	6.7%	7.0%	154	168	13.0%	14.2%
31-35	96	180	8.0%	15.1%	170	338	14.3%	28.5%
36-40	136	316	11.4%	26.5%	165	503	13.9%	42.4%
41-45	145	461	12.1%	38.6%	181	684	15.2%	57.6%
46-50	280	741	23.5%	62.1%	144	828	12.1%	69.8%
51-55	283	1,024	23.7%	85.8%	153	981	12.9%	82.6%
56-60	135	1,159	11.3%	97.1%	132	1,113	11.1%	93.8%
61-65	29	1,188	2.4%	99.5%	66	1,179	5.6%	99.3%
Over 65	6	1,194	0.5%	100.0%	8	1,187	0.7%	100.0%

Source: Iowa Department of Education, Bureau of Information and Analysis, Basic Educational Data Survey, Staff files.
 Note: Does not include AEA staff.

Figure 3-11



Source: Iowa Department of Education, Bureau of Information and Analysis, Basic Educational Data Survey, Staff files.
 Note: Does not include AEA staff.

Table 3-36

Combined Age and Experience Distribution of Iowa Full-Time Public School Guidance Counselors
2000-2001 and 2013-2014

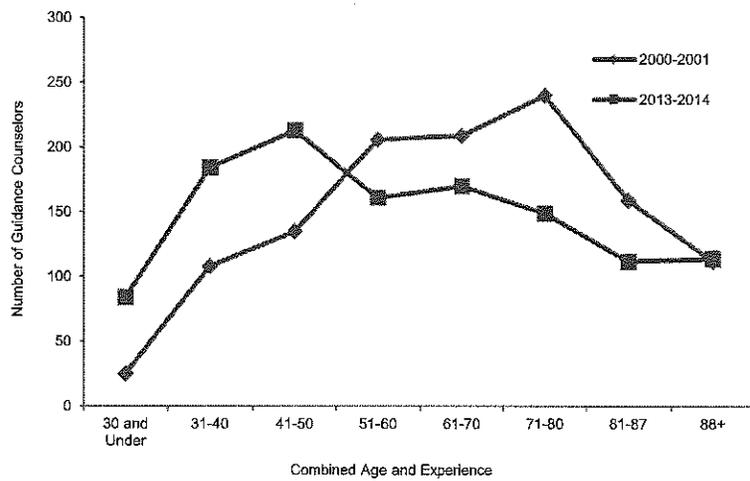
Combined Age and Experience Interval	2000-2001				2013-2014			
	Number	Cumulative Total	Percent	Cumulative Percent	Number	Cumulative Total	Percent	Cumulative Percent
30 and Under	25	25	2.1%	2.1%	84	84	7.1%	7.1%
31-40	108	133	9.0%	11.1%	184	268	15.5%	22.6%
41-50	135	268	11.3%	22.4%	213	481	17.9%	40.5%
51-60	206	474	17.3%	39.7%	161	642	13.6%	54.1%
61-70	209	683	17.5%	57.2%	170	812	14.3%	68.4%
71-80	240	923	20.1%	77.3%	149	961	12.6%	81.0%
81-87	159	1,082	13.3%	90.6%	112	1,073	9.4%	90.4%
88+	112	1,194	9.4%	100.0%	114	1,187	9.6%	100.0%

Source: Iowa Department of Education, Bureau of Information and Analysis, Basic Educational Data Survey, Staff files.

Note: Does not include AEA staff.

Figure 3-12

Combined Age and Experience Distribution of Iowa Full-Time Public School Guidance Counselors
2000-2001 and 2013-2014



Source: Iowa Department of Education, Bureau of Information and Analysis, Basic Educational Data Survey, Staff files.

Note: Does not include AEA staff.

Table 3-37

**Average Total Salary of Iowa Full-Time Public School Guidance Counselors by Enrollment Category
2000-2001, 2012-2013 and 2013-2014**

Enrollment Category	Average Total Salary			Percent Salary Change	
	2000-2001	2012-2013	2013-2014	2000-2001 to 2013-2014	2012-2013 to 2013-2014
<300	\$33,912	\$47,226	\$50,458	48.8%	6.8%
300-599	\$35,907	\$50,715	\$51,586	43.7%	1.7%
600-999	\$37,702	\$53,771	\$54,642	44.9%	1.6%
1,000-2,499	\$41,062	\$57,817	\$58,518	42.5%	1.2%
2,500-7,499	\$44,628	\$62,096	\$62,993	41.2%	1.4%
7,500+	\$46,886	\$62,038	\$63,327	35.1%	2.1%
State	\$42,126	\$58,291	\$59,299	40.8%	1.7%

Source: Iowa Department of Education, Bureau of Information and Analysis, Basic Educational Data Survey, Staff files.

Note: Does not include AEA staff.