Indian Hills Community College
Strategic Plan
2015-2017

Indian Hills Community College Mission

Indian Hills Community College changes lives by inspiring learning, diversity, social enrichment, and regional economic advancement.

Indian Hills Community College Values

- Academic Excellence and Student Success
- Integrity, Relationships, and Teamwork
- Acceptance, Inclusion, and Accessibility
- Tradition and Culture
- Innovation and the Future

Indian Hills Community College Strategic Priorities

Strategic Priority: Provide a quality learning environment focused on student success
Strategic Priority: Implement technology solutions to best serve students and staff
Strategic Priority: Improve internal and external communications
Strategic Priority: Develop and implement a strategic enrollment management plan
Strategic Priority: Provide a skilled workforce for our future
Strategic Priority: Provide effective fiscal management and funding
Strategic Priority: Create and implement a comprehensive facilities plan

Indian Hills Community College Strategic Goals

Strategic Priority: Provide a quality learning environment focused on student success
  Goal: Offer opportunities for professional development to faculty and staff
  Goal: Redesign developmental education
  Goal: Further develop college completion initiative
  Goal: Maintain HLC and state accreditation
  Goal: Review opportunities for programmatic changes and/or additions
  Goal: Evaluate high school career academy and concurrent enrollment programming, outcomes, and delivery methods
  Goal: Gain college-wide graduate satisfaction and placement data
  Goal: Review service center and career academy delivery models

Strategic Priority: Implement technology solutions to best serve students and staff
  Goal: Provide multiple training opportunities using various methodologies for staff development
  Goal: Build from K-12 in preparation for those graduates to be in alignment with technology
  Goal: Maximize and retool Colleague product (following Ellucian action plan)
  Goal: Provide advanced computer course to those who have achieved basic skill
Goal: Re-tool data reporting and distribution to eliminate duplication and provide more meaningful information

Strategic Priority: Improve internal and external communications
Goal: Ensure that information is transferred from administrative staff to faculty and support staff, feedback is encouraged, and the importance of continuing this communication is vital
Goal: Increase/enhance the information that is provided to the community

Strategic Priority: Develop and implement a strategic enrollment management plan
Goal: Implement a constituent relationship management system (Hobson’s) to communicate with students throughout their lifecycle – from inquiry to alumni.
Goal: Implement a degree audit system to allow students to track the progress on their degree and plan for courses they need to take to graduate or complete their goal.
Goal: Produce a college-wide recruitment plan that maximizes our resources and increases our enrollment in targeted markets.
Goal: Promote academic success by improving services surrounding developmental education, pathway navigation, retention and graduation
Goal: Offer a greater variety of activities that will help students build relationships with members of the faculty and their fellow students (Students engaged in their college campus are more likely to persist to completion.)

Strategic Priority: Provide a skilled workforce for our future
Goal: Plan and prepare for the future workforce needs of the ten-county Indian Hills’ region
Goal: Develop ongoing workforce needs assessments to ascertain what the training needs of business and industry are in our ten-county region

Strategic Priority: Provide effective fiscal management and funding
Goal: IHCC will strive to develop, secure and allocate the financial resources necessary to best support College, student, and regional needs
Goal: Maintain annual balanced College financial activity while continuing to improve the overall operating budget process

Strategic Priority: Create and implement a comprehensive facilities plan
Goal: IHCC will strive to provide and maintain quality facilities that enhance student learning and success, recruitment, community outreach, and work environment