

**Indian Hills Community College
Strategic Plan
2015-2017**

Indian Hills Community College Mission

Indian Hills Community College changes lives by inspiring learning, diversity, social enrichment, and regional economic advancement.

Indian Hills Community College Values

- Academic Excellence and Student Success
- Integrity, Relationships, and Teamwork
- Acceptance, Inclusion, and Accessibility
- Tradition and Culture
- Innovation and the Future

Indian Hills Community College Strategic Priorities

Strategic Priority: Provide a quality learning environment focused on student success

Strategic Priority: Implement technology solutions to best serve students and staff

Strategic Priority: Improve internal and external communications

Strategic Priority: Develop and implement a strategic enrollment management plan

Strategic Priority: Provide a skilled workforce for our future

Strategic Priority: Provide effective fiscal management and funding

Strategic Priority: Create and implement a comprehensive facilities plan

Indian Hills Community College Strategic Goals

Strategic Priority: Provide a quality learning environment focused on student success

Goal: Offer opportunities for professional development to faculty and staff

Goal: Redesign developmental education

Goal: Further develop college completion initiative

Goal: Maintain HLC and state accreditation

Goal: Review opportunities for programmatic changes and/or additions

Goal: Evaluate high school career academy and concurrent enrollment programming, outcomes, and delivery methods

Goal: Gain college-wide graduate satisfaction and placement data

Goal: Review service center and career academy delivery models

Strategic Priority: Implement technology solutions to best serve students and staff

Goal: Provide multiple training opportunities using various methodologies for staff development

Goal: Build from K-12 in preparation for those graduates to be in alignment with technology

Goal: Maximize and retool Colleague product (following Ellucian action plan)

Goal: Provide advanced computer course to those who have achieved basic skill

Goal: Re-tool data reporting and distribution to eliminate duplication and provide more meaningful information

Strategic Priority: Improve internal and external communications

Goal: Ensure that information is transferred from administrative staff to faculty and support staff, feedback is encouraged, and the importance of continuing this communication is vital

Goal: Increase/enhance the information that is provided to the community

Strategic Priority: Develop and implement a strategic enrollment management plan

Goal: Implement a constituent relationship management system (Hobson's) to communicate with students throughout their lifecycle – from inquiry to alumni.

Goal: Implement a degree audit system to allow students to track the progress on their degree and plan for courses they need to take to graduate or complete their goal.

Goal: Produce a college-wide recruitment plan that maximizes our resources and increases our enrollment in targeted markets.

Goal: Promote academic success by improving services surrounding developmental education, pathway navigation, retention and graduation

Goal: Offer a greater variety of activities that will help students build relationships with members of the faculty and their fellow students (Students engaged in their college campus are more likely to persist to completion.)

Strategic Priority: Provide a skilled workforce for our future

Goal: Plan and prepare for the future workforce needs of the ten-county Indian Hills' region

Goal: Develop ongoing workforce needs assessments to ascertain what the training needs of business and industry are in our ten-county region

Strategic Priority: Provide effective fiscal management and funding

Goal: IHCC will strive to develop, secure and allocate the financial resources necessary to best support College, student, and regional needs

Goal: Maintain annual balanced College financial activity while continuing to improve the overall operating budget process

Strategic Priority: Create and implement a comprehensive facilities plan

Goal: IHCC will strive to provide and maintain quality facilities that enhance student learning and success, recruitment, community outreach, and work environment