

Tool 11.1

Blank Sample 1

Individual Teacher Professional Development Plan

School Year: _____

Teacher Name(s)	Building
Evaluator	Date
General Focus:	
Goal for Professional Growth (SMART goal characteristics):	
Rationale for the Plan	
Student learning concerns addressed: (Include baseline data for analysis of the goal and progress.)	
Alignment with building and/or district student achievement goals:	
Professional development training/learning opportunities and collaborative team activities:	
Iowa teaching standards and criteria that will be the focus of this plan:	
Indicators that will be used to document the accomplishment of this goal: (Include products and artifacts that document participation, implementation and student results.)	
Resources needed to implement the plan:	
Projected timeline:	

Tools

Tool 11.1, Individual Teacher PD Plan, continued. Blank Sample 1, page 2

TOOLS

**Individual Teacher Professional Development Plan
Annual Review**

	Summary of Status on Goals	Additions If additional goals are added, provide rationale, indicators and resources needed.	Date of Annual Review Teacher & Evaluator Initials
Year 1			
Year 2			
Year 3			

Additional Goals:

Goal for Professional Growth: (SMART goal characteristics)

Student learning concerns addressed: (Include baseline data for analysis of the goal and progress.)

Alignment of building and/or district student achievement goals:

Professional development training/learning opportunities and collaborative team activities:

Iowa teaching standards and criteria that will be the focus of this plan:

Indicators that will be used to document the accomplishment of this goal:

Resources needed to implement the plan:

Projected Timeline: