

## Steps for Implementation

- ❑ Create the pattern of use expected for the new skills/strategies/curricula, etc., you are learning in your professional development program. See Tool 8 on next page.
- ❑ Engage staff in a dialogue about their estimates of optimal use of the new strategies.
- ❑ Design implementation logs or documentation protocol based on the Implementation Plan.
- ❑ Establish a schedule for collaborative teams to collect and analyze implementation and student performance data as described in the Implementation Plan.
- ❑ Analyze implementation data from each collaborative team and report to the full faculty. Identify and make provisions for any support that may be needed by the staff to effectively implement the selected professional development target.

### District Professional Development Plan

#### Collaboration/Implementation

Describe collaboration (including opportunities for observation and reflection).

Describe the study of implementation at the district level.

### Building-Level Professional Development Plan

#### Collaboration/Implementation

Describe collaboration (including opportunities for observation and reflection).

Describe the study of implementation at the building level.