Iowa Skilled Worker and Job Creation Fund

FY 2015
Skilled Worker and Job Creation Fund Components

- Gap Tuition Assistance Program (GAP)
- Pathways for Academic Career & Employment Program (PACE)
- Adult Education and Literacy (AEL)
- Work-Based Learning Intermediary Network
- Workforce Training and Economic Development (WTED)

*Managed by other agencies:*

- Accelerated Career Education (ACE)
- Kibbie Skilled Worker Shortage Tuition Grant Program
Gap Tuition Assistance (GAP)

- Established to cover the “gap” in financial assistance for non-credit short-term training programs and the eligibility “gap” for persons with income above the threshold for Workforce Innovation and Opportunity Act (WIOA) training funds.
- 1,049 individuals completed a training program (85.4% completion rate).
- All participants completed a National Career Readiness Certificate, 660 individuals earned an additional 3rd party credential.
- 286 approved certificate programs offered
- CNA, CDL/Transportation, and Welding were the most utilized programs in FY 2015
- Allocation FY 2015: $2,000,000 (plus $861,426 FY2014 carry forward)
Available Funds and Expenditures, FY13 through FY 15

<table>
<thead>
<tr>
<th>Year</th>
<th>Available Funds</th>
<th>Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY2013</td>
<td>$2,000,000</td>
<td>$978,744</td>
</tr>
<tr>
<td>FY2014</td>
<td>$3,021,255</td>
<td>$2,159,830</td>
</tr>
<tr>
<td>FY2015</td>
<td>$2,861,426</td>
<td>$2,415,015</td>
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</tbody>
</table>

GAP– Quick Stats
Expenditure Breakdown, FY 2015

- Tuition and books: 84%
- Equipment: 6%
- Fees/Assessments/Testing: 8%
- Staff Support/Services: 2%

84%
Established in 2013

FY 2015 Accomplishments:

- Community college PACE programs fully staffed and operational
- Moving Pathways Forward - Technical Assistance Grant
  - Second year of three-year grant
- Updated PACE quarterly reporting tool
- Completed FY 2015 Annual Report
- Alignment with WIOA legislation in progress
Allocation - FY 2015: $5,000,000 (plus $2.3M FY2014 carry forward)

Financial and Education Support
Personal Support
Salary and Personnel
Travel
Supplies and Equipment

Total Applications: 5,909
Total Approved: 4,143
Completion Rate: 82.3%
Overall Employment Rate for Completers: 86.6%
Gained New Employment: 65.7%
FY 2015 Accomplishments:

- Highest enrollment of persisters post-recession (12,203)
- 83.5 percent of state funds (including carry-forward) expended
- 63.3 percent post-tested; 5,370 achieved an educational gain

Emphasis on enrollment with a statewide goal achieved by 108 percent; achieved 11 out of 11 educational gains benchmarks set by the federal U.S. Department of Education’s Office of Career, Technical, and Adult Education for participants to lead toward employment and postsecondary training.
### AEL – Quick Stats

- **State Allocation FY 2015**: $5,140,000
- **Federal Allocation FY 2015**: $2,950,049
- **Carry Forward FY 2014**: $1,885,540
- **Total FY 2015 AEL Fund**: $9,975,589
- **Carry Forward for FY 2016**: $1,337,295

### Percent & Expenditures by Purpose FY 2015:

<table>
<thead>
<tr>
<th>Purpose</th>
<th>%</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>AEL Instruction</td>
<td>85.0%</td>
<td>$7,346,989</td>
</tr>
<tr>
<td>Professional Development</td>
<td>2.7%</td>
<td>$230,589</td>
</tr>
<tr>
<td>Administrative</td>
<td>8.7%</td>
<td>$748,054</td>
</tr>
<tr>
<td>HSED Expenses</td>
<td>3.6%</td>
<td>$312,662</td>
</tr>
</tbody>
</table>

Total Individual Participants in Programs: 19,517  
Total HSED Awarded: 1,466
Established in July 2014

FY 2015 Accomplishments:

- Second year provided a wider variety of work-based learning opportunities for a broader range of K-12 students across all 16 career clusters.
- Intermediary contacts have developed stronger connections with partners including business/industry representatives, professional organizations, Iowa STEM, and community colleges.
- Completed FY 2014 Annual Report
Allocation FY 2015: $1,450,000 (plus $612,955 FY2014 carry forward)

Work Site Core Services: Tours, Job Shadows, & Internships: 10,772

Other Core Services: Career fairs, NCRC testing, speakers, and mock interviews: 32,329

Educators professional learning (externships and tours): 793
Workforce Training and Economic Development Fund (WTED) – Quick Stats

- Allocation FY 2015: $15,000,000
- Carry Forward FY 2014: $4,619,041
- Total FY 2014 WTED Fund: $19,741,323

Percent & Expenditures by Program FY 2015:

- Career and Technical Education: 49.2% / $8,208,673
- General Training, Retraining: 27.5% / $4,593,852
- Career Academies: 17.2% / $2,868,396
- Others Supplemented: 6.1% / $1,022,264

Total participants in programs: 30,026
Total businesses assisted: 998
86.5% of allocation spent on targeted areas: advanced manufacturing, information technology, biotechnology, nursing, and renewable energy.
### WTED - Expenditures by Category

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries (direct program staff/faculty)</td>
<td>$8,491,116</td>
</tr>
<tr>
<td>Equipment</td>
<td>$3,416,650</td>
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<tr>
<td>Contract Training Expenses</td>
<td>$2,488,012</td>
</tr>
<tr>
<td>Instructional Materials/Supplies</td>
<td>$827,924</td>
</tr>
<tr>
<td>Other (specified by college)</td>
<td>$753,034</td>
</tr>
<tr>
<td>Marketing</td>
<td>$322,769</td>
</tr>
<tr>
<td>Tuition Assistance</td>
<td>$300,928</td>
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<tr>
<td>Travel</td>
<td>$51,247</td>
</tr>
<tr>
<td>Curriculum Development</td>
<td>$41,504</td>
</tr>
</tbody>
</table>

Planned/Obligated Funds: $3,048,138 carry forward to FY 2016
Contacts

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