

Organizations

Midwest Equity Assistance Center: College of Education, 401 Bluemont Hall, 1100 Mid-Campus Drive Kansas State University, Manhattan, Kansas 66506-5307 (913) 532-6486. The Midwest Center is a federally funded agency which provides equity-related technical assistance to school districts in Iowa, Nebraska, Missouri, and Kansas. At the request of public school districts, including charter and magnet schools, center staff provide a variety of free services and resources, including professional development workshops, institutes, conferences, and in-service training for teachers, administrators and parents. <http://www.meac.org/>

Iowa Safe Schools: works to create safe and supportive learning environments and communities for lesbian, gay, bisexual, transgender, and questioning (LGBTQ) youth through outreach, education, and advocacy. <http://www.iowasafeschools.org/>

Gay, Lesbian, Straight Education Network (GLSEN): Organization for students, parents, and teachers that tries to affect positive change in schools. <http://www.glsen.org/>

National Women's Law Center: Provides common characteristics and best practices in programs that have been successful in recruiting and retaining students in career and technical education programs that are non-traditional for their gender. For more information on providing equal access visit the website at <http://www.nwlc.org/>.

Iowa Department of Human Rights (DHR) is a state agency with a mission to ensure basic rights, freedoms, and opportunities for all by empowering underrepresented Iowans and eliminating economic, social, and cultural barriers. <http://www.humanrights.iowa.gov/>

Anti-Defamation League (ADL Creating an Anti-Bias Learning Environment) is a website that provides activities, lessons plans, and more from the Anti-Defamation league. It assists educators to create educational environments that reflect the rich diversity of the community, nation, and world assist in opening students' minds and actively engaging them in their learning. <http://www.adl.org/>

The National Alliance for Partnerships on Equity (NAPE): Is a consortium of state and local agencies, corporations, and national organizations that collaborate to create equitable and diverse classrooms and workplaces where there are no barriers to opportunities. Its emphasis is on Career and Technical Education, gender equity, and non-traditional careers. <http://www.napequity.org>

Race Card Project: NPR commentator Michele Norris. You are invited to participate in a little exercise. Think about the word RACE. Now, think about how you would express your thoughts about RACE and ethnicity in just SIX WORDS. Your experiences, thoughts, triumphs, laments, theory or anthem expressed in six words. Please send your thoughts (6 Words) to: <http://theracecardproject.com/>

Iowa Department of Education Equity Education Webpage: Provides information for districts receiving a focused equity visit and Dear Colleague Letters from the Office for Civil Rights: <https://www.educateiowa.gov/pk-12/accreditation-program-approval/equity-education>

Office for Civil Rights (OCR) United States Department of Education: The mission of the Office for Civil Rights is to ensure equal access to Education and to promote educational excellence throughout the nation through vigorous enforcement of civil rights. The office serves student populations facing discrimination and the advocates and institutions promoting systemic solutions to civil rights problems. OCR provides technical assistance to help institutions achieve voluntary compliance with the civil rights laws that OCR enforces. An important part of OCR's technical assistance is partnerships designed to develop creative approaches to preventing and addressing discrimination. Dear Colleague Letters provide U.S. Department of Education, Office for Civil Rights, Customer Service Team, 400 Maryland Avenue, SW, Washington, D.C. 20202-1100, Telephone:1-800-421-3481, FAX: 202-245-6840; TDD: 877-521-2172, Email: OCR@ed.gov

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Books:

Cultural Proficiency: A Manual for School Leaders, by Dr. Randall Lindsey

Teaching with Poverty in Mind or **Engaging Students with Poverty in Mind**, by Eric Jensen

Banks, James and Banks Cheryl: **Multicultural Education: Issues and Perspectives (6th Edition)** @ 2007 John Wiley and Sons