It is the policy of the Iowa Department of Education not to discriminate on the basis of race, creed, color, sexual orientation, gender identity, national origin, sex, disability, religion, age, political party affiliation, or actual or potential parental, family or marital status in its programs, activities, or employment practices as required by the Iowa Code sections 216.9 and 256.10(2), Titles VI and VII of the Civil Rights Act of 1964 (42 U.S.C. § 2000d and 2000e), the Equal Pay Act of 1973 (29 U.S.C. § 206, et seq.), Title IX (Educational Amendments, 20 U.S.C. §§ 1681 – 1688), Section 504 (Rehabilitation Act of 1973, 29 U.S.C. § 794), and the Americans with Disabilities Act (42 U.S.C. § 12101, et seq.). If you have questions or complaints related to compliance with this policy by the Iowa Department of Education, please contact the legal counsel for the Iowa Department of Education, Grimes State Office Building, 400 E. 14th Street, Des Moines, IA 50319-0146, telephone number: 515-281-5295, or the Director of the Office for Civil Rights, U.S. Department of Education, Citigroup Center, 500 W. Madison Street, Suite 1475, Chicago, IL 60661-4544, telephone number: 312-730-1560, FAX number: 312-730-1576, TDD number: 877-521-2172, email: OCR.Chicago@ed.gov.
The Individuals with Disabilities Education Act (IDEA) Section 641(e)(1)(D) and 34 CFR §303.604(c), requires a state’s Interagency Coordinating Council to submit an annual report on the status of early intervention programs for infants and toddlers with disabilities and their families to the Secretary of the U.S. Department of Education and the state's Governor. Interagency Coordinating Councils may select to either write a report or use the State Lead Agency’s State Performance Plan/Annual Performance Report. In Iowa, the Part C Annual Performance Report (APR) serves as the legislative report for Part C Early ACCESS services. Both current and previous years’ APRs are posted annually in March on the Department of Education's website under Special Education, [IDEA Performance Reports](#).