

# Council on Educator Development

Google Site: <https://sites.google.com/a/gpaea.org/ee-council/>

**Date:** Friday, May 15, 2015

**Time:** 10:00 AM - 3:30 PM

**Location:** School Administrators of Iowa (SAI), 12199

Stratford Dr., Clive, IA 50325

## Task Force Members:

Co-Chairs: Brad Buck, Director, Iowa Department of Education, Des Moines & Jon Sheldahl, Chief Administrator, Great Prairie AEA, Ottumwa

Members: Elaine Baughman, Special Education Teacher, Harlan CSD, Harlan; Tom Buckmiller, Professor, Drake University, Des Moines; J.D. Cryer, Field Experience Coordinator, University of Northern Iowa, Cedar Falls; Carol Farver, Principal, Newton CSD, Newton; David Fox, Waverly-Shellrock CSD; Roberta Hass, MFL MarMac CSD; Joel Illian, Special Education Teacher, Pekin CSD, Packwood; Joe Judge, Albia CSD; Michelle Lettington, Executive Director of Curriculum and Professional Learning, Waukee CSD, Waukee; Josie Lewis, Director of Human Resources, Iowa Association of School Boards; Patty Link, Parent Representative and State Director, Students First, Des Moines; Darren Reade, Monticello CSD; Patti Roush, Dennison CSD; Derek Schulte, Business Education Teacher, Montezuma CSD, Montezuma; Billy Strickler, Principal, Albia CSD, Albia; Bev Smith, Human Relations Director, Urban Eight Network, Waterloo; Dan Smith, School Administrators of Iowa; JoAnne Tubbs, Licensure Consultant, Iowa Board of Educational Examiners, Des Moines; Dave Versteeg, Superintendent, Montezuma CSD, Montezuma; Tammy Wawro, President, Iowa School Education Association, Des Moines; Herman Quirnbach, State Senator, Ames\*; Amy Sinclair, State Senator, Wayne\*; Ron Jorgensen, State Representative, Sioux City\*; & Cindy Winckler, State Representative, Davenport\*

\*Non-voting member

Prior to Meeting	Outcome:
<a href="#">April 10, 2015 Minutes</a> <a href="#">Theory of Action 4-10-15</a>	Review

Intended Outcome	Resources (links, documents, ppt, etc.)	Notes	Facilitator
Welcome & Review Agenda			Brad & Jon
Educator Equity Team Update		The council was asked to review a partial draft report from the Educator Equity Team and give written feedback.	David Tilly, et. al.

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		<p>Summary:</p> <p>Goals, Outcomes, Strategy</p> <ul style="list-style-type: none"> <li>● Specify sub-groups</li> <li>● Missing: How do we find resources for implementing strategies? Capacity building strategy. Implementation Budget? Healthy Indicators piece. Recruitment of professionals. Cultural Competency unclear.</li> <li>● Strategy 1 - how do we avoid assessing our students three different times throughout the time? Early warning systems</li> </ul> <p>Definitions</p> <ul style="list-style-type: none"> <li>● Are they inclusive enough?</li> <li>● Add highly qualified sub</li> <li>● Threshold levels seem reversed.</li> <li>● Are we using most expanded definition of minority groups?</li> <li>● Highly Effective vs Effective Teacher</li> <li>● Define equitable</li> <li>● Define leader</li> </ul> <p>Root Cause Analysis</p> <ul style="list-style-type: none"> <li>● Fidelity</li> <li>● Evidence to support root causes</li> </ul>	
<p>Share the DRAFT recommendations and the structure of the current document and process used</p>	<p><a href="#">OnePagerCEDRec415</a></p>		<p>Brad</p>

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Crosswalk DRAFT recommendations with the ToA (Allow time to edit and revise recommendations)			Matt Ludwig
Crafting the narrative <ul style="list-style-type: none"><li>• Model using the recommendation for Evaluator Approval Training from the 2012 report.</li><li>• Jen model the electronic method for crafting</li><li>• Share groups or choose what groups &amp; clarify process and expectations</li><li>• Provide time to write</li></ul>			Matt Ludwig
Share work and discuss next steps		Finalize the draft Determine process for dissemination & comment	Brad & Jon
Adjourn			

## Future Meeting Dates:

2014-15 Council on Educator Development Meeting Dates, 10 AM - 3:30 PM

\* May 15, 2015 – School Administrators of Iowa

Google Site (agenda, minutes, location, etc.):

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Planning Meeting Sub-committee:

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- Joel Illian, Dave Versteeg, Elaine Baughman, Michelle Lettington, Tammy Wawro, Dan Smith, Joe Judge, Brad Buck & Jon Sheldahl

Linda Darling-Hammond Sub-committee - March 31, 2015:

- Tammy Wawro, JD Cryer, Joe Judge, Michelle Lettington, Carol Farver, Joanne Tubbs, Patty Link, Billy Strickler, Cindy Winckler, Joel Illian, Dan Smith, Brad Buck & Jon Sheldahl

## **Overall charge of the Task Force:**

A Council on Educator Development is established to conduct a study and make recommendations regarding the following: a) a statewide teacher evaluation system and performance review requirements, b) a statewide administrator evaluation system.

The goal of the study shall be to determine the efficacy of the current systems in providing practitioners with clear and actionable feedback to enhance their practice and advance student learning. The council shall receive input from teachers, administrators, and evaluators regarding educators' personal experiences with evaluations.

Chairperson: Jon Sheldahl & Brad Buck

Recorder: Jennifer Woodley

<https://drive.google.com/file/d/0B9Okyhjl0DJtLWNva1ZZTWpLWDQ/view?usp=sharing>