Council on Educator Development
Google Site: https://sites.google.com/a/gpaea.org/ee-council/

Date: Friday, February 13, 2015
Time: 10:00 AM - 3:30 PM
Location: Waukee Administration Building, 560 Southeast University Avenue, Waukee, IA

Task Force Members:
Co-Chairs: Brad Buck, Director, Iowa Department of Education, Des Moines & Jon Sheldahl, Chief Administrator, Great Prairie AEA, Ottumwa
Members: Elaine Baughman, Special Education Teacher, Harlan CSD, Harlan; Tom Buckmiller, Professor, Drake University, Des Moines; J.D. Cryer, Field Experience Coordinator, University of Northern Iowa, Cedar Falls; Carol Farver, Principal, Newton CSD, Newton; David Fox, Waverly-Shellrock CSD; Roberta Hass, MFL MarMac CSD; Joel Illian, Special Education Teacher, Pekin CSD, Packwood; Joe Judge, Albia CSD; Michelle Lettington, Executive Director of Curriculum and Professional Learning, Waukee CSD, Waukee; Josie Lewis, Director of Human Resources, Iowa Association of School Boards; Patty Link, Parent Representative and State Director, Students First, Des Moines; Darren Reade, Monticello CSD; Patti Roush, Dennison CSD; Derek Schulte, Business Education Teacher, Montezuma CSD, Montezuma; Billy Strickler, Principal, Albia CSD, Albia; Bev Smith, Human Relations Director, Urban Eight Network, Waterloo; Dan Smith, School Administrators of Iowa; JoAnne Tubbs, Licensure Consultant, Iowa Board of Educational Examiners, Des Moines; Dave Versteeg, Superintendent, Montezuma CSD, Montezuma; Tammy Wawro, President, Iowa School Education Association, Des Moines; Herman Quirmbach, State Senator, Ames*; Amy Sinclair, State Senator, Wayne*; Ron Jorgensen, State Representative, Sioux City*; & Cindy Winckler, State Representative, Davenport*
*Non-voting member

Prior to Meeting | Outcome:
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Read [Getting Teacher Evaluation Right - Chapter 5](https://example.com) and record your thoughts using [Chapter 5 Doc](https://example.com) | Readings will be used for discussion.
[2012 Administrator Evaluation Task Force Doc](https://example.com)

<table>
<thead>
<tr>
<th>Intended Outcome</th>
<th>Resources (links, documents, ppt, etc.)</th>
<th>Notes</th>
<th>Facilitator</th>
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<tbody>
<tr>
<td>Welcome &amp; Review Agenda</td>
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<td>October 2015 - Initial Recommendations Due</td>
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<tr>
<td>Review and discuss the work accomplished at the <a href="#">January 16</a> meeting</td>
<td>Jon</td>
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| Review 2012 side by side Theory of Action Teacher/Admin | Theory of Action 2012 side by side  
Venn Diagram |
| Small groups compare/contrast using Venn Diagram. Large group notes contained within Venn Diagram. | Brad |
| Activity: Theory of Action (Outline) | Increasing Educator Capacity |
| Small groups discussed a proposed [Theory of Action](#). Visual recommendations attached <insert notes>.  
The sub-committee will condense notes into a final Theory of Action to an organizational structure for the writing. | Brad/Jon |
| LUNCH | |
| Activity: Getting Teacher Evaluation Right - Chapter 5 | Getting Teacher Evaluation Right - Chapter 5  
Chapter 5 Doc |
| Small/large group discussion. Questions included in [Chapter 5 Doc](#) | |
| Organizing the work | There will be NO large group meeting in March.  
The sub-committee will meet on Friday, March 13 at School Administrators of Iowa to work on the Theory of Action and outline. |
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Future Meeting Dates:

2014-15 Council on Educator Development Meeting Dates, 10 AM - 3:30 PM

* March 13, 2015 – School Administrators of Iowa - Sub-committee, no large group meeting
* April 10, 2015 – Iowa Department of Education – Room B100
* May 15, 2015 – School Administrators of Iowa

Google Site (agenda, minutes, location, etc.):
https://sites.google.com/a/gpaea.org/ee-council/

Planning Meeting Sub-committee:
- Joel Illian, Dave Versteeg, Elaine Baughman, Michelle Lettington, Tammy Wawro, Dan Smith, Joe Judge, Brad Buck & Jon Sheldahl

Linda Darling-Hammond Sub-committee - no date confirmed:
- Tammy Wawro, JD Cryer, Joe Judge, Michelle Lettington, Carol Farver, Joanne Tubbs, Patty Link, Billy Strickler, Cindy Winckler, Joel Illian, Brad Buck & Jon Sheldahl

Overall charge of the Task Force:

A Council on Educator Development is established to conduct a study and make recommendations regarding the following: a) a statewide teacher evaluation system and performance review requirements, b) a statewide administrator evaluation system.

The goal of the study shall be to determine the efficacy of the current systems in providing practitioners with clear and actionable feedback to enhance their practice and advance student learning. The council shall receive input from teachers, administrators, and evaluators regarding educators’ personal experiences with evaluations.
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Chairperson: Jon Sheldahl & Brad Buck
Recorder: Jennifer Woodley