

Iowa Skilled Worker & Job Creation Fund

2014



Skilled Worker & Job Creation Fund Components

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- Gap Tuition Assistance Program (GAP) (260I)
- Workforce Training & Economic Development (WTED) (260C.18A)
- Pathways for Academic Career & Employment Program (PACE) (260H)
- Work-Based Learning Intermediary Network (256.40)
- Adult Basic Education & Adult Literacy Programs (AEL) (260C.50)

Managed by other agencies

- Accelerated Career Education (ACE) (260G)
- Kibbie Skilled Worker Shortage Tuition Grant Program (261.130)



Gap Tuition Assistance (GAP)

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- Established to cover the “gap” in financial assistance for non-credit short-term training programs and the eligibility “gap” for persons with income above the threshold for WIA training funds.
- 191 approved certificate programs offered
- CNA, CDL/Transportation, and Welding were the most utilized programs in FY 2014
- Allocation FY 2014 \$2,000,000



GAP– Quick Stats

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Tuition & Books	\$1,890,835
Equipment	\$35,075
Fees, Assessments, & Testing	\$73,856
Other Costs	\$160,065
Total Expended	\$2,159,831
Total Applications:	3,279
Total Approved:	1,631
Completion Rate:	85.7%
3 rd Party Credentials Earned:	500



Workforce Training & Economic Development Fund (WTED)

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Established in 2003, became responsibility of the DE as of FY 2014.

FY 2014 Accomplishments:

- Personnel hired January 3, 2014
- Guidance document created and produced March 2014
- Data collection tool developed for FY 2014
- Administrative rules updated and incorporated
 - Annual Progress Report
 - Annual Plan for upcoming fiscal year
 - Due date changed to September 15
- Completed FY 2014 Progress Report and FY 2015 Plan



WTED – Quick Stats

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- Allocation FY 2014 \$15,200,000
- Carry Forward FY 2013 \$ 2,362,418
- Total FY 2014 WTED Fund \$17,562,418

Percent & Expenditures by Program FY 2014:

Career & Technical Education	52.7%	\$6,804,581
General Training, Retraining	23.2%	\$3,028,981
Career Academies	15.6%	\$2,008,332
Others Supplemented	8.5%	\$1,101,480

Total Participants in Programs: 36,703

89% of allocation spent on targeted areas: advanced manufacturing, information technology, biotechnology, nursing, and renewable energy.



Pathways for Academic Career & Employment (PACE)

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Established in 2013

FY 2014 Accomplishments:

- DE personnel hired March 28, 2014
- Community college PACE personnel hired throughout the year
- Received Moving Pathways Forward Technical Assistance Grant
 - 3 years
- Developed PACE quarterly reporting tool
- Completed FY 2014 Annual Report



PACE – Quick Stats

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Allocation FY 2014 \$5,000,000

Financial & Education Support
 Personal Support
 Salary & Personnel
 Travel
 Supplies & Equipment

Total Applications: 3,355
 Total Approved: 2,311

Completion Rate: 88.0%
 Overall Employment Rate for Completers: 66.3%
 Gained New Employment: 56.7%



Work-Based Learning Intermediary Network

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Established in July 2014

FY 2014 Accomplishments:

- Awarded grant in October 2014
- Established 15 regional intermediary networks
- Connected students to education system, business, and community
- Provided students opportunities for work-based learning experiences
- Completed FY 2014 Annual Report

Emphasis on science, technology, engineering, or mathematics (STEM) related occupations, construction occupations, and target industries of advanced manufacturing, biosciences, and information technology.



Intermediary Network – Quick Stats

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Allocation FY 2014 \$1,450,000

Core Services: Tours, Job Shadows, and Internships

Other Services: Career fairs, National Career Readiness Certificate (NCRC) testing, speakers, and mock interviews.

Core Services Student Participation: 15,447

Other Services Student Participation: 19,112

Educators Professional Learning: 292

(October 2013 to June 2014)



Adult Basic Education & Adult Literacy Programs (AEL)

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Established in July 2014

FY 2014 Accomplishments:

- Program began in October 2014
- Expanded current federally funded programs
- 66.2 percent of state funds expended
- 41.5 percent increase in students achieving an educational gain

Emphasis on enrollment and achieving educational gains for participants to lead toward employment and postsecondary training.



AEL – Quick Stats

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- State Allocation FY 2014 \$5,140,000
- Federal Allocation FY 2014 \$3,016,184
- Total FY 2014 AEL Fund \$8,156,184
- Carry Forward for FY 2015 \$1,885,540

Percent & Expenditures by Purpose FY 2014:

AEL Instruction	83.9%	\$5,261,089
Professional Development	2.3%	\$147,126
Administrative	10.5%	\$661,515
HSED Expenses	3.2%	\$200,914

Total Individual Participants in Programs: 18,075

Total HSED Awarded: 3,408



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