Iowa Skilled Worker & Job Creation Fund

2014

Skilled Worker & Job Creation Fund Components

- Gap Tuition Assistance Program (GAP) (260I)
- Workforce Training & Economic Development (WTED) (260C.18A)
- Pathways for Academic Career & Employment Program (PACE) (260H)
- Work-Based Learning Intermediary Network (256.40)
- Adult Basic Education & Adult Literacy Programs (AEL) (260C.50)

Managed by other agencies
- Accelerated Career Education (ACE) (260G)
- Kibbie Skilled Worker Shortage Tuition Grant Program (261.130)
Gap Tuition Assistance (GAP)

- Established to cover the “gap” in financial assistance for non-credit short-term training programs and the eligibility “gap” for persons with income above the threshold for WIA training funds.
- 191 approved certificate programs offered
- CNA, CDL/Transportation, and Welding were the most utilized programs in FY 2014
- Allocation FY 2014 $2,000,000

GAP– Quick Stats

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuition &amp; Books</td>
<td>$1,890,835</td>
</tr>
<tr>
<td>Equipment</td>
<td>$35,075</td>
</tr>
<tr>
<td>Fees, Assessments, &amp; Testing</td>
<td>$73,856</td>
</tr>
<tr>
<td>Other Costs</td>
<td>$160,665</td>
</tr>
<tr>
<td>Total Expended</td>
<td>$2,159,831</td>
</tr>
</tbody>
</table>

- Total Applications: 3,279
- Total Approved: 1,631
- Completion Rate: 85.7%
- 3rd Party Credentials Earned: 500
Established in 2003, became responsibility of the DE as of FY 2014.

FY 2014 Accomplishments:

- Personnel hired January 3, 2014
- Guidance document created and produced March 2014
- Data collection tool developed for FY 2014
- Administrative rules updated and incorporated
  - Annual Progress Report
  - Annual Plan for upcoming fiscal year
  - Due date changed to September 15
- Completed FY 2014 Progress Report and FY 2015 Plan

Workforce Training & Economic Development Fund (WTED)

- Allocation FY 2014 $15,200,000
- Carry Forward FY 2013 $2,362,418
- Total FY 2014 WTED Fund $17,562,418

Percent & Expenditures by Program FY 2014:

- Career & Technical Education 52.7% $6,804,581
- General Training, Retraining 23.2% $3,028,981
- Career Academies 15.6% $2,008,332
- Others Supplemented 8.5% $1,101,480

Total Participants in Programs: 36,703

89% of allocation spent on targeted areas: advanced manufacturing, information technology, biotechnology, nursing, and renewable energy.
Established in 2013

FY 2014 Accomplishments:

- DE personnel hired March 28, 2014
- Community college PACE personnel hired throughout the year
- Received Moving Pathways Forward Technical Assistance Grant
  - 3 years
- Developed PACE quarterly reporting tool
- Completed FY 2014 Annual Report

### PACE – Quick Stats

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Allocation FY 2014</td>
<td>$5,000,000</td>
</tr>
<tr>
<td>Financial &amp; Education Support</td>
<td></td>
</tr>
<tr>
<td>Personal Support</td>
<td></td>
</tr>
<tr>
<td>Salary &amp; Personnel</td>
<td></td>
</tr>
<tr>
<td>Travel</td>
<td></td>
</tr>
<tr>
<td>Supplies &amp; Equipment</td>
<td></td>
</tr>
<tr>
<td>Total Applications</td>
<td>3,355</td>
</tr>
<tr>
<td>Total Approved</td>
<td>2,311</td>
</tr>
<tr>
<td>Completion Rate</td>
<td>88.0%</td>
</tr>
<tr>
<td>Overall Employment Rate for Completers</td>
<td>66.3%</td>
</tr>
<tr>
<td>Gained New Employment</td>
<td>56.7%</td>
</tr>
</tbody>
</table>
Work-Based Learning Intermediary Network

Established in July 2014
FY 2014 Accomplishments:
  o Awarded grant in October 2014
  o Established 15 regional intermediary networks
  o Connected students to education system, business, and community
  o Provided students opportunities for work-based learning experiences
  o Completed FY 2014 Annual Report

Emphasis on science, technology, engineering, or mathematics (STEM) related occupations, construction occupations, and target industries of advanced manufacturing, biosciences, and information technology.

Intermediary Network – Quick Stats

Allocation FY 2014 $1,450,000

Core Services: Tours, Job Shadows, and Internships
Other Services: Career fairs, National Career Readiness Certificate (NCRC) testing, speakers, and mock interviews.

Core Services Student Participation: 15,447
Other Services Student Participation: 19,112
Educators Professional Learning: 292

(October 2013 to June 2014)
Adult Basic Education & Adult Literacy Programs (AEL)

Established in July 2014

FY 2014 Accomplishments:

- Program began in October 2014
- Expanded current federally funded programs
- 66.2 percent of state funds expended
- 41.5 percent increase in students achieving an educational gain

Emphasis on enrollment and achieving educational gains for participants to lead toward employment and postsecondary training.

AEL – Quick Stats

- State Allocation FY 2014 $5,140,000
- Federal Allocation FY 2014 $3,016,184
- Total FY 2014 AEL Fund $8,156,184
- Carry Forward for FY 2015 $1,885,540

Percent & Expenditures by Purpose FY 2014:

<table>
<thead>
<tr>
<th>Purpose</th>
<th>Percent</th>
<th>Expenditure (USD)</th>
</tr>
</thead>
<tbody>
<tr>
<td>AEL Instruction</td>
<td>83.9%</td>
<td>$5,261,089</td>
</tr>
<tr>
<td>Professional Development</td>
<td>2.3%</td>
<td>$147,126</td>
</tr>
<tr>
<td>Administrative</td>
<td>10.5%</td>
<td>$661,515</td>
</tr>
<tr>
<td>HSED Expenses</td>
<td>3.2%</td>
<td>$200,914</td>
</tr>
</tbody>
</table>

Total Individual Participants in Programs: 18,075
Total HSED Awarded: 3,408
Contacts

Kent Farver, Chief, Bureau of Community Colleges
515-281-0319

Paula Nissen, Consultant, Workforce Training & Economic Development
Bureau of Community Colleges
515-281-3550

Mike Williams, Consultant, Pathways for Academic Career & Employment
Bureau of Community Colleges
515-725-2005

Kelli Diemer, Consultant, Intermediary Network
Bureau of Career and Technical Education
515-281-3615

Alex Harris, Administrative Consultant, Adult Education & Literacy
Bureau of Community Colleges
515-281-3640