Prior to Meeting | Outcome: 
--- | ---
284 & 284A | 

<table>
<thead>
<tr>
<th>Intended Outcome</th>
<th>Resources (links, documents, ppt, etc.)</th>
<th>Notes</th>
<th>Facilitator</th>
</tr>
</thead>
<tbody>
<tr>
<td>Welcome &amp; Review Agenda</td>
<td></td>
<td>October 2015 - Initial Recommendations Due</td>
<td>Jon</td>
</tr>
</tbody>
</table>

**Review and discuss the work accomplished at the December 19 meeting**

**YELLOW**

**RED**

Dan Smith shared the following documents with the Council:

Jon
## Council on Educator Development

**Google Site:** [https://sites.google.com/a/gpaea.org/ee-council/](https://sites.google.com/a/gpaea.org/ee-council/)

**Date:** Friday, January 16, 2015  
**Time:** 10:00 AM - 3:30 PM  
**Location:** School Administrators of Iowa, Clive, IA

### Review Themes generated and look for opportunities to consolidate

<table>
<thead>
<tr>
<th>BLUE</th>
<th>GREEN</th>
<th><strong>Principal Leadership Performance Review: A Systems Approach</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td><strong>Superintendent Leadership Performance Review: A Systems Approach</strong></td>
</tr>
<tr>
<td></td>
<td></td>
<td><strong>SAI Mentoring &amp; Induction Program</strong></td>
</tr>
<tr>
<td></td>
<td></td>
<td><strong>Description</strong></td>
</tr>
</tbody>
</table>

### Continue in groups on consensus activity for chapter 284A

- To what extent are the three listed currently happening?  
284A.2 Definitions.  
- Extend definition of administrator to others who hold administrator license  
- Expand idea of beginning administrator to include initial license  
- Requiring PD of those not defined is problematic - be consistent  
284A.3 Iowa standards for school administrators evaluations.  
- Keep current standards, but continue to review new/other  
- Develop rubrics  
284A.4 Participation.  
- Language does not mirror process - consistency between 4 & 7 |

---

*Jon*
Council on Educator Development
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Continue to clarify who is participating

MODIFY sentence: ...school districts shall conduct annual review <and on the third year the annual review at a minimum shall include a comprehensive evaluation on the Iowa Admin standards>

284A.5 Beginning administrator mentoring and induction program.

.1 - Extend definition of administrator to others who hold administrator license

.1 - INSERT last line: increase <and promote leadership opportunities with teacher leadership roles> the retention...

284/284A sections of Mentoring & Induction - consistent language/both standards based

.2 - Is this occurring? currently at SAI

.5 - again make sure language is parallel

284A.6 Administrator professional development.

encourage use of technology to cover distances

284A.7 Evaluation requirements for administrators.
| Date: Friday, January 16, 2015 | Time: 10:00 AM - 3:30 PM | Location: School Administrators of Iowa, Clive, IA |

| Council on Educator Development Google Site: [https://sites.google.com/a/gpaea.org/ee-council/](https://sites.google.com/a/gpaea.org/ee-council/) |

| Review Themes in light of 284A | ● MODIFY sentence: ...school districts shall conduct annual review <and on the third year the annual review at a minimum shall include a comprehensive evaluation on the Iowa Admin standards>  
  ● Language does not mirror process - consistency between 4 & 7  
  284A.8 Beginning administrator mentoring and induction program — program funds.  
  ● discussion with Brad Buck at future meeting |

| LUNCH | Iowa’s educator development system should… (similar themes listed)  
  ● use Iowa Teaching Standards with rubric growth  
  ● implement with integrity  
  ● offer intensive assistance  
  ● increase student growth  
  ● relevant to all education professionals  
  ● professional development component  
  Complete listing from each group |

| Jon |
Council on Educator Development

Date: Friday, January 16, 2015
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<table>
<thead>
<tr>
<th>Topic</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Forming the Student Outcome Measure Sub-Committee of Linda Darling-Hammond</td>
<td>Identifying a sub-group to go to Iowa State - email Jen if you are interested at <a href="mailto:jennifer.woodley@gpaea.org">jennifer.woodley@gpaea.org</a>.</td>
</tr>
<tr>
<td>Planning future work and finalize table of contents</td>
<td>Small groups discussed and created a Professional Growth &amp; Development Model</td>
</tr>
</tbody>
</table>

Future Meeting Dates:

2014-15 Council on Educator Development Meeting Dates, 10 AM - 3:30 PM

* February 13, 2015 – Waukee Administration Bldg
* March 13, 2015 – School Administrators of Iowa
* April 10, 2015 – Iowa Department of Education – Room B100
* May 15, 2015 – School Administrators of Iowa

Google Site (agenda, minutes, location, etc.):
https://sites.google.com/a/gpaea.org/ee-council/

Planning Meeting Sub-committee:
- Joel Illian, Dave Versteeg, Elaine Baughman, Michelle Lettington, Tammy Wawro, Dan Smith, Joe Judge & Jon Sheldahl

Overall charge of the Task Force:
A Council on Educator Development is established to conduct a study and make recommendations regarding the following: a) a statewide teacher evaluation system and performance review requirements, b) a statewide administrator evaluation system.

The goal of the study shall be to determine the efficacy of the current systems in providing practitioners with clear and actionable feedback to enhance their practice and advance student learning. The council shall receive input from teachers, administrators, and evaluators regarding educators’ personal experiences with evaluations.

Chairperson: Jon Sheldahl & Brad Buck
Recorder: Jennifer Woodley