



Commission on Educator Leadership & Compensation

Meeting Notes

Date: February 25, 2014

Time: 10:00 AM to 3:00 PM

Location: ILS/State Library; Ola Babcock Miller Building

MEMBERS PRESENT: Tom Downs, Mary Jane Cobb, Paul Gausman, Todd Louwagie, Mike Beranek, Donna Huston, Diane Pratt, Kevin Ericson, Dan Smith, Paula Vincent, Molly Boyle, Ray Feuss, Brenda Garcia- Van Auken, Denny Wulf, Jeff Anderson, Mary Jo Hainstock, Georgia Van Gundy, Ryan Wise

MEMBERS ABSENT: Victoria Robinson, Patti Fields

STAFF PRESENT: Peter Ansingh, Byron Darnall, Marietta Rives

AGENDA ITEM: Welcome and Feedback from Commission Members

Expected Outcome	Lead	Follow Up
Reflections on Review and Scoring Process - Share Common Experiences	Ryan	Peter will compile the feedback.

Notes: Welcome

- Ryan Wise again thanked the Commission members for their time commitment these past three weeks on reviewing and scoring the Teacher Leadership and Compensation applications.
- Ryan explained that he would be facilitating this meeting instead of Peter. He then reviewed the agenda for the day.

Notes: Feedback from Commission Members

- Ryan asked the Commission members to work in groups where they were seated to share feedback about the review and scoring process focusing on what worked well and what could be improved now that the review and scoring process was complete.
- Ryan then asked each group to share some of what they talked about. Some of the comments included:
 - The rich get richer; we should try to help districts who need it.
 - Smaller districts appeared to come through.
 - How were we going to handle districts that had “errors” in their applications (e.g. providing TLS to all teachers)?
 - The 25% target was a minimum, not a maximum.
 - How will we decide?

Peter collected their feedback and will have it collated for the meeting in April.

AGENDA ITEM: Review District Selection Options

Expected Outcome	Lead	Follow Up
A recommendation from the Commission to the Department on the school districts to receive TLC funding for 2014-15	Ryan Wise	Ryan will share the recommendation with Director Buck.

Notes:

- Ryan distributed information to the Commission members that included:
 - Overall school district data including scores distributed in rank order, by AEA and by school district size
 - 5 scenarios based upon Total Score, AEA and School District Size; and;
 - Scores by Part for all the submitted applications.

The data did not include the name of the school district, the AEA or school district size. Letters and numbers were used in their place.

- Ryan asked the Commission members to review the data first individually and then in their small group before we review the data as a whole group.
- Ryan Asked each group to share the scenario they believe most reflected their goal of quality applications and diversity, by location and school district size, among the school districts. The consensus of the group was that Option 3 best met this goal. Option 3 was unanimously approved by the Commission members.

AGENDA ITEM: Next Steps

Expected Outcome	Lead	Follow Up
Commission members understand the process that follows including the announcement of recommended school districts.	Ryan Wise	Commission members will receive notifications as announcements are made.

Notes:

- After lunch, Ryan facilitated a discussion on communicating the results of the process. Key ideas generated by the Commission included:
 - The recommendation was unanimous.
 - The selection process was fair; the options considered did not include the name of the school district or the AEA or the size of the school district.
 - The process met the goal of quality (i.e. cut score) and diversity (i.e. AEA and school district size) to ensure the long-term success of the TLC System.

- Every school district that submits a quality application will eventually be accepted into the System.
 - The TLC System serves all students in Iowa; it is a systemic reform effort.
 - If more money had been allocated, more districts would have been funded.
- Commission members were again thanked for their good work. The next meeting of the Commission is scheduled for April 22..