



TERRY BRANSTAD, GOVERNOR
KIM REYNOLDS, LT. GOVERNOR

DEPARTMENT OF EDUCATION
BRAD A. BUCK, DIRECTOR

Council on Educator Development Minutes

Google Site: <https://sites.google.com/a/gpaea.org/ee-council/home>

<p>Date: Thursday, January 9 10 am – 3:30 pm</p> <p>Thursday, February 13, 2014 <i>School Administrators of Iowa (SAI)</i></p> <p>Wednesday, March 12, 2014 <i>Waukee CSD</i></p> <p>Tuesday, May 27, 2014 - <i>School Administrators of Iowa (SAI)</i></p>	<p>Location: Waukee Community School District, 560 Southeast University Avenue Waukee, Iowa 50263</p>	<p>Task Force Members: Tom Buckmiller, Drake University; Dave Versteeg, Montezuma CSD; Byron Darnall, Department of Education; Michelle Lettington, Waukee CSD; JoAnne Tubbs, Board of Educational Examiners; Stephen Miller, Iowa Association of School Boards; Jon Sheldahl, Great Prairie AEA; Tammy Wawro, Iowa School Education Association; Dan Smith, School Administrators of Iowa; Bev Smith, Urban Eight Network; J.D. Cryer, University of Northern Iowa; Jimmy Casas, Bettendorf CSD; Carol Farver, Newton CSD; Elaine Baughman, Harlan CSD; Joel Illian, Pekin CSD; Derek Schulte, Southeast Polk CSD; Billy Strickler, Fairfield CSD; Patty Link, Parent Robin Trimble-White, Grandview University; Joe Judge, Albia CSD; Patti Roush, Dennison CSD</p>
<p>Overall charge of the Task Force: A Council on Educator Development is established to conduct a study and make recommendations regarding the following: a) a statewide teacher evaluation system and performance review requirements, b) a statewide administrator evaluation system. The goal of the study shall be to determine the efficacy of the current systems in providing practitioners with clear and actionable feedback to enhance their practice and advance student learning. The council shall receive input from teachers, administrators, and evaluators regarding educators' personal experiences with evaluations.</p> <p>Chairperson: Jon Sheldahl</p>		<p>Intended Outcomes of this meeting: By the conclusion of the meeting we will have:</p> <ol style="list-style-type: none"> (1) Gained an understanding of the recently revised INTASC Standards and learning progressions (2) Performed a comparison between the Iowa Teaching Standards and the INTASC Standards (3) Received input on Waukee CSD's evaluation processes (4) Establish agenda items for the next meeting

Technical Assistance: Byron Darnall Recorder: Jennifer Woodley				
Activity:	Time:	Person(s) Responsible	Materials Needed	Need to do:
<p>Connector: Welcome and Overview Introductions of members; review of charge to the group; role of guests and observers.</p> <p><u>Protocol:</u> Introduce any new members joining for the first time; positive reflections from Iowa’s work in education</p> <p>Assess effectiveness of Google site, minutes, documents, communication etc.</p> <p>Housekeeping—restrooms, reimbursement forms, future meeting dates.</p>	10 – 10:30	Byron Darnall		<p>Establish connections between team members and introduce guests.</p> <p>Establish a collective understanding of the context for the council and frame the conversation for day’s agenda.</p>
<p><u>Presenters:</u> Dr. Larry Bice, Administrative Consultant & Dr. Carole Richardson, Program Consultant IDE--Higher Education Accreditation</p> <p><u>Topic:</u> INTASC Standards</p> <p>Current IHE Work teams:</p> <ul style="list-style-type: none"> • Ch. 79 Update Team • Annual Reporting Team • Accreditation Process Team • NCATE/CAEP Partnership Team • Oversight Team for all Work teams 	10:30 – Noon	Byron Darnall	<p>PPT</p> <p>Copies of INTASC Standards and Iowa Teaching Standards</p> <p>Notecards for crosswalk activity</p>	<p>INTASC Standards: https://drive.google.com/file/d/0B9OkyhjIoDJfTWWhMQnlGa25LVkk/e/dit?usp=sharing</p>

- *Dr. Larry Bice & Dr. Carole Richardson reviewed the Iowa Department of Education’s work regarding Chapter 79 Update and Ed Prep Standard Changes.*

Links to Standards:

- *InTASC Standards with progressions: http://www.ccsso.org/Documents/2013/2013_INTASC_Learning_Progressions_for_Teachers.pdf*
- *Iowa Teaching Standards with Criteria: <https://www.educateiowa.gov/documents/educator-quality/2013/04/iowa-teaching-standards-and-criteria>*
- *ISSLC Standards: http://www.ccsso.org/documents/2008/educational_leadership_policy_standards_2008.pdf*

Informational Links:

- *CCSSO – <http://www.ccsso.org>*
- *Google Site for Chapter 79 Update – <https://sites.google.com/site/ch79update2013>*
- *Google Site for Annual Reporting Development – <https://sites.google.com/site/iowareporting>*

Dr. Lawrence Bice, larry.bice@iowa.gov, 515-725-0101

Dr. Carole Richardson, carole.richardson@iowa.gov, 515-281-5766

ITS vs. InTASC Group Discussion:

- *Concepts/standards similar, but Iowa Teaching Standards redundant*
- *INTASC includes leadership and collaboration, Iowa Standards do not*
- *It is about the conversation that occurs after the visit happens*
- *Consistency of expectations*
- *Making sure administrators and teacher are on the same page with what good leadership/teaching looks like*
- *Each written in a different time – different language, terms, and meanings*
- *Make sure system is aligned*
- *If we can agree on the foundation of standards, as we move forward with teacher leadership*

Lunch	Noon - 12:30		Lunch on-site	Refuel/Calibrating/Housekeeping Items
<p><u>Presenters:</u> Terry Hurlburt, Waukee Elementary Principal Kirk Johnson, Waukee High School Principal Ann Hanigan, Waukee High School Teacher & Waukee Teacher Association President Cindi McDonald, Waukee Associate Superintendent</p> <p><u>Topic:</u></p>	12:30-2:00	Jon Sheldahl		<p>Establish connections between morning discussion of standards and evaluation work taking place in Waukee.</p> <p>Q & A with Waukee representatives about effectiveness and improvement to prior</p>

Waukee Evaluation System				evaluation practices.
<p><i>Professional Growth section on Waukee website: https://www.waukeeschools.org/staff/professional-growth/</i></p> <ul style="list-style-type: none"> <i>Dave Wilkerson, Superintendent, welcomed and introduced his staff and vision for the district. English Teacher & Association President, Ann Hanigan, gave background on the professional growth & evaluation model and Terry Hurlburt, Brookview Elementary Principal, and Kirk Johnson, High School Principal, took the group step-by-step through the system.</i> 				
Future Agenda Planning	2:10-3:00	Jon Sheldahl Byron Darnall		
<ul style="list-style-type: none"> <i>Council members filled out a forced matrix to focus the conversation and agenda for the future.</i> 				
Clear Next Steps:	3:00-3:15			Review Parking Lot questions that are yet to be answered but did not align with the work of the day