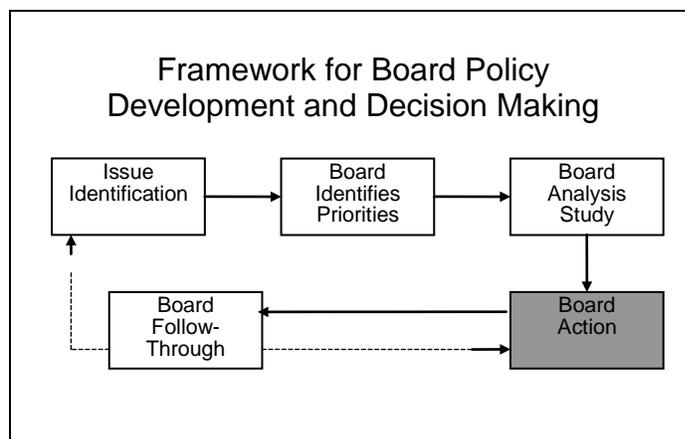


Iowa State Board of Education

Executive Summary

July 31, 2012



Agenda Item: Rules: Chapter 83 – Teacher and Administrator Quality Programs (Notice)

Iowa Goal: All PK-12 students will achieve at a high level.

Equity Impact Statement: All school districts are governed by these rules.

Presenter: Mike Cormack, Policy Liaison
Office of the Director

Attachments: 1

Recommendation: It is recommended that the State Board give public notice of its intent to amend Chapter 83.

Background: Iowa Code and administrative rules previously mandated evaluations of non-probationary teachers and all administrators every three years. Under Senate File (SF) 2284, those requirements were changed. In the case of administrators, they are now subject to formal annual evaluations. For non-probationary teachers, their formal evaluation remains at three years but they must now have informal evaluations performed in the other two. These informal evaluations shall be done by a peer review group of educators as defined by Iowa Code section 284.8(1) as amended by SF 2284, section 6. No changes were made to the evaluation process for probationary level teachers, who are typically in their first two years of instruction but may be held in that status for an additional year by the local school if they determine the need exists.

EDUCATION DEPARTMENT[281]

Notice of Intended Action

Pursuant to the authority of Iowa Code section 256.7(5), the State Board of Education hereby proposes to amend Chapter 83, “Teacher and Administrator Quality Programs,” Iowa Administrative Code.

The rules in this chapter implement teacher and school administrator quality programs. These proposed amendments conform to sections 6 and 7 of 2012 Iowa Acts, Senate File 2284, which changed the frequency of the reviews of the performance of teachers and school administrators.

An agencywide waiver provision is provided in 281—Chapter 4.

Interested individuals may make written comments on the proposed amendment on or before September 11, 2012, at 4:30 p.m. Comments on the proposed amendments should be directed to Mike Cormack, Office of the Director, Iowa Department of Education, Second Floor, Grimes State Office Building, Des Moines, Iowa 50319–0146; telephone (515) 281-3399; E-mail mike.cormack@iowa.gov; or fax (515)242-5988.

A public hearing will be held on September 11, 2012, from 1 to 2 p.m. in the State Board Room, Second Floor, Grimes State Office Building, East 14th Street and Grand Avenue, Des Moines, Iowa, at which time persons may present their views either orally or in writing. Any persons who intend to attend the public hearing and have special requirements, such as those related to hearing or mobility impairments, should advise the Department of Education of their specific needs by calling (515)281-5295.

After analysis and review of this rule making, no impact on jobs has been found.

These amendments are intended to implement 2012 Iowa Acts, Senate File 2284,

sections 6 and 7.

The following amendments are proposed.

ITEM 1. Amend paragraph 83.5(3)“c” as follows:

c. Provisions for the ~~performance~~ reviews of the performance of teachers other than beginning teachers ~~once every three years that include, at a minimum, classroom observation of the teacher, a review of the teacher’s progress on the Iowa teaching standards as set forth in rule 281—83.4(284) and additional standards and criteria if established under subrule 83.4(9), a review of the implementation of the teacher’s individual professional development plan, and supporting documentation from other evaluators, teachers, parents, and students~~ as follows:

(1) Review once every three years by an evaluator to include, at a minimum, classroom observation of the teacher, a review of the teacher’s progress on the Iowa teaching standards as set forth in rule 281—83.4(284) and additional standards and criteria if established under subrule 83.4(9), a review of the implementation of the teacher’s individual professional development plan, and supporting documentation from other evaluators, teachers, parents, and students; and

(2) Review annually, other than the third year review by an evaluator, by a peer group of teachers in accordance with Iowa Code section 284.8(1), as amended by 2012 Iowa Acts, Senate File 2284, section 6;

ITEM 2. Amend rule 281—83.11(284A) as follows:

281—83.11(284A) Evaluation. The board of directors of a school district shall conduct an annual evaluation of an administrator who holds a professional administrator license issued under Iowa Code chapter 272 ~~at least once every three years~~ for purposes of

assisting the administrator in making continuous improvements, documenting continued competence in the Iowa standards for school administrators adopted pursuant to 2007 Iowa Code Supplement section 256.7(27), and determining whether the administrator's practice meets the board's expectations for the school district. The ~~review~~ evaluation shall include, at a minimum, an assessment of the administrator's competence in meeting the Iowa standards for school administrators and the goals of the administrator's individual professional development plan, including supporting documentation or artifacts aligned to the Iowa standards for school administrators and the individual administrator's professional development plan.