

Professional Standards Hiring Standards

| Summary of School Nutrition Program Director Professional Standards by Local Educational Agency Size | | | |
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| Minimum Requirements for Directors | Student Enrollment 2,499 or less | Student Enrollment 2,500-9,999 | Student Enrollment 10,000 or more |
| Minimum Education Standards (required) <i>(new directors only)</i> | Bachelor's degree, or equivalent educational experience, with academic major or concentration in food and nutrition, food service management, dietetics, family and consumer sciences, nutrition education, culinary arts, business, or a related field. OR Bachelor's degree, or equivalent educational experience, with any academic major or area of concentration, <u>and</u> a State-recognized certificate for school nutrition directors; OR Associate's degree, or equivalent educational experience, with academic major or concentration in food and nutrition, food service management, dietetics, family and consumer sciences, nutrition education, culinary arts, business, or a related field; <u>and</u> at least 1 year of relevant school nutrition programs experience; OR High school diploma (or GED) <u>and</u> 3 years of relevant experience in school nutrition programs. | Bachelor's degree, or equivalent educational experience, with academic major or concentration in food and nutrition, food service management, dietetics, family and consumer sciences, nutrition education, culinary arts, business, or a related field; OR Bachelor's degree, or equivalent educational experience, with any academic major or area of concentration, <u>and</u> a State-recognized certificate for school nutrition directors; OR Bachelor's degree in any academic major <u>and</u> at least 2 years of relevant school nutrition programs experience. OR Associate's degree, or equivalent educational experience, with academic major or concentration in food and nutrition, food service management, dietetics, family and consumer sciences, nutrition education, culinary arts, business, or a related field; <u>and</u> at least 2 years of relevant school nutrition programs experience. | Bachelor's degree, or equivalent educational experience, with academic major or concentration in food and nutrition, food service management, dietetics, family and consumer sciences, nutrition education, culinary arts, business, or a related field; OR Bachelor's degree, or equivalent educational experience, with any academic major or area of concentration, <u>and</u> a State-recognized certificate for school nutrition directors; OR Bachelor's degree in any major <u>and</u> at least 5 years experience in management of school nutrition programs. |
| Minimum Education Standards (preferred) <i>(new directors only)</i> | Directors hired without an associate's degree are strongly encouraged to work toward attaining associate's degree upon hiring. | Directors hired without a bachelor's degree strongly encouraged to work toward attaining bachelor's degree upon hiring. | Master's degree, or willingness to work toward master's degree, preferred. At least one year of management experience, preferably in school nutrition, strongly recommended. At least 3 credit hours at the university level in food service management plus at least 3 credit hours in nutritional sciences at time of hiring strongly preferred. |
| Minimum Prior Training Standards (required) <i>(new directors only)</i> | At least 8 hours of food safety training is required either not more than 5 years prior to their starting date or completed within 30 calendar days of employee's starting date. | | |