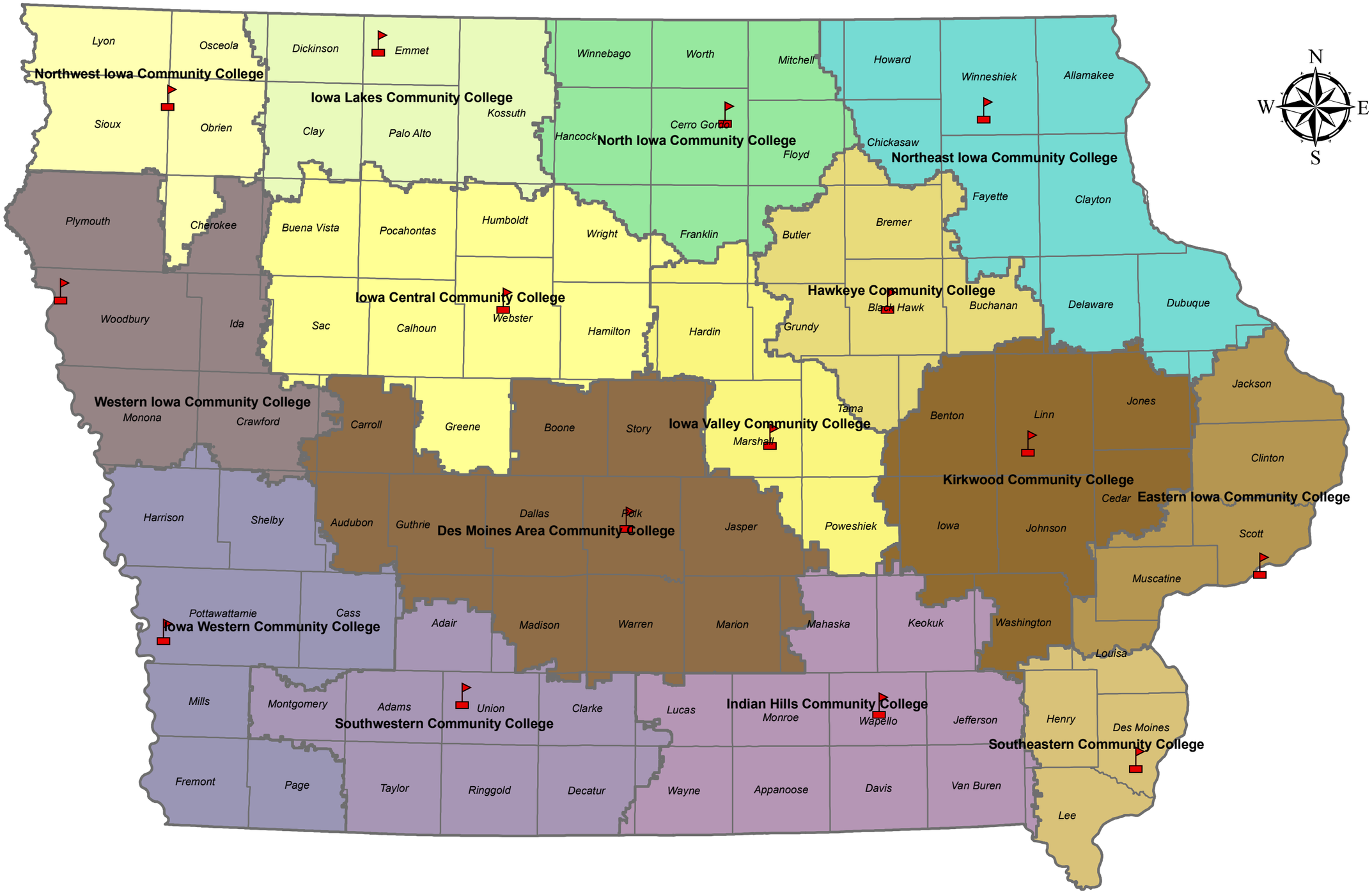IOWA COMMUNITY COLLEGES